




Dr. Thomas Simopoulos – Division Director Pain Medicine



Chronic Pain Service Director





Fellowship Program Coordinator: Kim Brown



Fellowship Program Coordinator Pain Fellowship: Renetta Johnson

Pain Fellowship: Goals and Objectives



Patient Care and Procedural Skills

Neurology

eliciting a directed neurological history; (Outcome)

performing a detailed neurological examination to include at least mental status, cranial nerves, motor, sensory, reflex, cerebellum examinations, and gait in fifteen patients; and, (Outcome)

Neuroimaging

identifying significant findings of basic neuro-imaging. (Outcome)

Neuro-imaging studies must include at least magnetic resonance imaging (MRI) and computerized tomography (CT) of the spine and brain on a minimum of 15 CT and/or MRI studies. (Core)

Neuro-imaging studies must be drawn from the following areas: brain, cervical, thoracic, and lumbar spine. (Core)

Physical Medicine and Rehabilitation

must demonstrate the following competencies in physical medicine and rehabilitation. (Outcome)

performing a comprehensive musculoskeletal and appropriate neuromuscular history and examination with emphasis on both structure and function as it applies to diagnosing acute and chronic pain problems. (Outcome)

Fellows must gain significant hands-on experience in the musculoskeletal and neuromuscular assessment of 15 patients. (Core)

developing rehabilitation programs to include assessments of static and dynamic flexibility, strength, coordination, and agility for peripheral joint, spinal, and soft tissue pain conditions; and, (Outcome)

Fellows must demonstrate proficiency in the clinical evaluation and rehabilitation plan development of a minimum of five patients. (Core)

integrating therapeutic modalities and surgical intervention in the treatment algorithm. (Outcome)

Psychiatry

carrying out a complete psychiatric history with special attention to psychiatric and pain comorbidities; (Outcome)

conducting a complete mental status examination; and, (Outcome)

A complete mental status examination must be conducted on a minimum of 15 patients. (Core)

Each fellow must demonstrate this ability in five patients to a faculty observer. (Core)

explaining psychosocial therapy to a patient and making a referral when indicated. (Outcome)

Medical Knowledge

anatomy, physiology and pharmacology of pain transmission and modulation; (Outcome)

natural history of various musculoskeletal pain disorders; (Outcome)

general principles of pain evaluation and management including neurological exam, musculoskeletal exam, psychological assessment; (Outcome)

indicators and interpretation of electro-diagnostic studies: X-Rays, MRI, CT, and clinical nerve function studies; (Outcome)

pain measurement in humans, both experimental and clinical; (Outcome)

psychosocial aspects of pain, including cultural and cross-cultural considerations; (Outcome)

taxonomy of pain syndromes; (Outcome)

pain of spinal origin, including radicular pain, zygapophysial joint disease, and discogenic pain; (Outcome)

myofascial pain; (Outcome)

neuropathic pain; (Outcome)

headache and orofacial pain; (Outcome)

rheumatological aspects of pain; (Outcome)

complex regional pain syndromes; (Outcome)

visceral pain; (Outcome)

urogenital pain; (Outcome)

cancer pain, including palliative and hospice care; (Outcome)

acute pain; (Outcome)

frequent psychiatric and pain co-morbidities, which include substance-related mood, anxiety, somatoform, factitious, and personality disorders; (Outcome)

the effects of pain medications on mental status; (Outcome)

assessment of pain in special populations, including patients with ongoing substance abuse, the elderly, pediatric patients, pregnant women, the physically disabled, and the cognitively impaired; and, (Outcome)

functional and disability assessment. (Outcome)

Treatment of Pain

Drug Treatment I: opioids; (Outcome)

Drug Treatment II: antipyretic analgesics; (Outcome)

Drug Treatment III: antidepressants, anticonvulsants, and miscellaneous drugs; (Outcome)

psychological and psychiatric approaches to treatment, including cognitive-behavioral therapy, (Outcome)

psychosocial therapies and treatment of psychiatric illness; (Outcome)

prescription drug detoxification concepts; (Outcome)

functional and vocational rehabilitation; (Outcome)

surgical approaches; (Outcome)

complementary and alternative treatments in pain management; (Outcome)

treatments that comprise multidisciplinary cancer pain care; (Outcome)

strategies to integrate pain management into the treatment model; (Outcome)

hospice and multidimensional treatments that comprise palliative care, and, (Outcome)

treatment of pain in pediatric patients. (Outcome)

General topics, research, and ethics

epidemiology of pain; (Outcome)

gender issues in pain; (Outcome)

placebo response; (Outcome)

multidisciplinary pain medicine; (Outcome)

organization and management of a pain center; (Outcome)

Continuing Quality Improvement, Utilization Review, and Program Evaluation; (Outcome)

patient and provider safety; (Outcome)

designing, reporting, and interpreting clinical trials of treatment for pain; (Outcome)

ethical standards in pain management and research; and, (Outcome)

animal models of pain, ethics of animal experimentation. (Outcome)

Interventional Pain Treatment

selection criteria for a broad range of interventions and an understanding of the risks and potential advantages of these interventions; (Outcome)

airway management skills; (Outcome)

sedation/analgesia; (Outcome)

fluoroscopic imaging and radiation safety; (Outcome)

pharmacology of local anesthetics and other injectable medications, including radiographic contrast agents and steroid preparations; (Outcome)

This must include treatment of local anesthetic systemic toxicity. (Outcome)

trigger point injections; (Outcome)

peripheral and cranial nerve blocks and ablation; (Outcome)

spinal injections including epidural injections: interlaminar, transforaminal, nerve root sheath injections, and zygapophysial joint injections; (Outcome)

discography and intradiscal/percutaneous disc treatments; (Outcome)

joint and bursal injections, including sacroiliac, hip, knee, and shoulder joint injections; (Outcome)

sympathetic ganglion blocks; (Outcome)

epidural and intrathecal medication management; (Outcome)

spinal cord stimulation; and, (Outcome)

intrathecal drug administration systems. (Outcome)

Practice Based Learning and Improvement

identify strengths, deficiencies, and limits in one's knowledge and expertise; (Outcome)

set learning and improvement goals; (Outcome)

identify and perform appropriate learning activities; (Outcome)

systematically analyze practice using quality improvement methods, and implement changes with the goal of practice improvement; (Outcome)

incorporate formative evaluation feedback into daily practice; (Outcome)

locate, appraise, and assimilate evidence from scientific studies related to their patients' health problems; (Outcome)

use information technology to optimize learning; and, (Outcome)

participate in the education of patients, families, students, fellows and other health professionals. (Outcome)

Interpersonal and Communication Skills

communicate effectively with patients, families, and the public, as appropriate, across a broad range of socioeconomic and cultural backgrounds; (Outcome)

communicate effectively with physicians, other health professionals, and health related agencies; (Outcome)

work effectively as a member or leader of a health care team or other professional group; (Outcome)

act in a consultative role to other physicians and health professionals; and, (Outcome)

maintain comprehensive, timely, and legible medical records, if applicable. (Outcome)

Professionalism

compassion, integrity, and respect for others; (Outcome)

responsiveness to patient needs that supersedes self-interest; (Outcome)

respect for patient privacy and autonomy; (Outcome)

accountability to patients, society and the profession; and, (Outcome)

sensitivity and responsiveness to a diverse patient population, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation. (Outcome)

Systems Based Practice

work effectively in various health care delivery settings and systems relevant to their clinical specialty; (Outcome)

coordinate patient care within the health care system relevant to their clinical specialty; (Outcome)

incorporate considerations of cost awareness and risk-benefit analysis in patient and/or population-based care as appropriate; (Outcome)

advocate for quality patient care and optimal patient care systems; (Outcome)

work in interprofessional teams to enhance patient safety and improve patient care quality; and, (Outcome)

participate in identifying system errors and implementing potential systems solutions. (Outcome)

3. **Practice Based Learning and Improvement** that involves investigation and evaluation of their own patient care, appraisal and assimilation of scientific evidence and improvements in patient care.

4. **Interpersonal and Communication Skills** that result in effective information exchange and learning with patients, their families, and other health care professionals.

5. **Professionalism** that demonstrates a commitment to carrying out professional responsibilities, adherence to ethical principles, and sensitivity to a diverse patient population.

IV.A.5.a).(1).(a).(ii) performing a detailed neurological examination to include at least mental status, cranial nerves, motor, sensory, reflex, cerebellum examinations, and gait in **fifteen patients**; and, (Outcome)

IV.A.5.a).(1).(a).(ii).(a) Faculty members must verify this experience in a minimum of **five observed patient examinations**. (Core)

IV.A.5.a).(1).(a).(iii).(a) Neuro-imaging studies must include at least magnetic resonance imaging (MRI) and computerized tomography (CT) of the spine and brain on a minimum of **15 CT and/or MRI studies**. (Core)

IV.A.5.a).(1).(b).(i).(a) Fellows must gain significant hands-on experience in the musculoskeletal and neuromuscular assessment of **15 patients**. (Core)

IV.A.5.a).(1).(b).(ii).(a) Fellows must demonstrate proficiency in the clinical evaluation and rehabilitation plan development of a minimum of **five patients**. (Core)

IV.A.5.a).(1).(c).(ii).(a) A complete mental status examination must be conducted on a minimum of **15 patients**. (Core)

IV.A.5.a).(1).(c).(ii).(b) Each fellow must demonstrate this ability in **five patients** to a faculty observer. (Core)

IV.A.5.a).(2).(a).(i).(a) Intravenous access must be obtained in a **minimum of 15 patients** (Core)

IV.A.5.a).(2).(a).(ii).(a) This must include a **minimum of mask ventilation in 15 patients**; (Core)

IV.A.5.a).(2).(a).(iii).(a) Endotracheal intubation **must be performed on 15 patients**. (Core)

IV.A.5.a).(2).(a).(v).(a) This must include direct administration of sedation to a **minimum of 15 patients**. (Core)

IV.A.5.a).(2).(a).(vi).(a) A minimum of **15 thoracic or lumbar epidural injections using an interlaminar technique must be completed**. (Core)

IV.A.6.b).(1).(a) Continuity experience will provide the fellow with supervised experience in the ongoing management of a diverse population of patients with chronic pain, including cancer pain. The experience allows interaction with other specialists in a multidisciplinary model of chronic pain management. To this end, **the pain medicine fellow should attend a supervised outpatient clinic, approximately weekly, throughout the year of the program**. Fellows may be absent from continuity clinic experience only if the rotation site is more than one hour from the core institution. The maximum allowable time away may be no more than four months. **This will provide a minimum of eight months experience (full-time equivalent of at least 60 half-days)**. (Detail)

IV.A.6.b.(1).(b) **Primary responsibility for 50 different patients followed over at least two months each should be documented. (Detail)**

IV.A.6.b.(2).(a) Inpatient chronic pain experience should be supervised on a pain team responsible for the assessment and management of inpatients with chronic pain including cancer pain. Patients should be seen through either a consultation team or while on a designated inpatient pain medicine service. (Detail)

IV.A.6.b.(2).(b) **To establish this experience, the fellow should document involvement with a minimum of 15 new patients assessed in this setting. (Detail)**

IV.A.6.b.(3).(a) Acute pain inpatient experience should be supervised in the assessment and management of inpatients with acute pain. (Detail)

IV.A.6.b.(3).(b) **To establish this experience, the fellow should document involvement with a minimum of 50 new patients. (Detail)**

IV.A.6.b.(4).(b) **To establish this experience, the fellow must document involvement with a minimum of 60 patients who undergo interventional procedures in the following categories: (Core)**

IV.A.6.b.(4).(b).(i) **at least 25 image-guided spinal intervention; (Detail)**

IV.A.6.b.(4).(b).(ii) **at least 10 trigger point injection; (Detail)**

IV.A.6.b.(4).(b).(iii) **at least 10 neuroablative procedures; (Detail)**

IV.A.6.b.(4).(b).(iv) **at least five joint and bursa injections; (Detail)**

IV.A.6.b.(4).(b).(v) **at least five neuromodulation; and, (Detail)**

IV.A.6.b.(4).(b).(vi) **at least five nerve blocks, including a variety of blocks such as intercostal blocks, ilioinguinal blocks, genitofemoral blocks, and lateral femoral cutaneous blocks. (Detail)**

IV.A.6.b.(5).(a) Cancer pain experience should be a supervised, longitudinal experience in an ambulatory or inpatient population that requires care for cancer pain, and may be integrated with continuity or inpatient experiences. The objectives should include: (Detail)

IV.A.6.b.(5).(a).(i) **The fellow must document longitudinal involvement with a minimum of 20 patients. (Detail)**

IV.A.6.b.(6) Palliative Care Experience; and, (Core)

IV.A.6.b.(6).(a) Palliative care should be a supervised longitudinal experience in an ambulatory or inpatient population that requires palliative care. It may be integrated with continuity experience or inpatient experience. (Detail)

IV.A.6.b.(6).(b) **To establish this experience, the fellow must document longitudinal involvement with a minimum of 10 patients who require palliative care. (Core)**

Some Helpful Tips:

Shields MRI Access:

<https://id.shields.com/WSShieldsAuth/Registration/SEL/index.html>

CDI Access

<http://www.mycdi.com/massachusetts/>

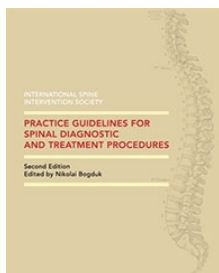
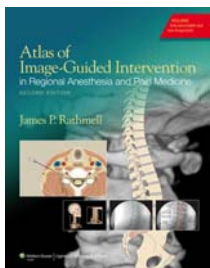
Longwood MRI

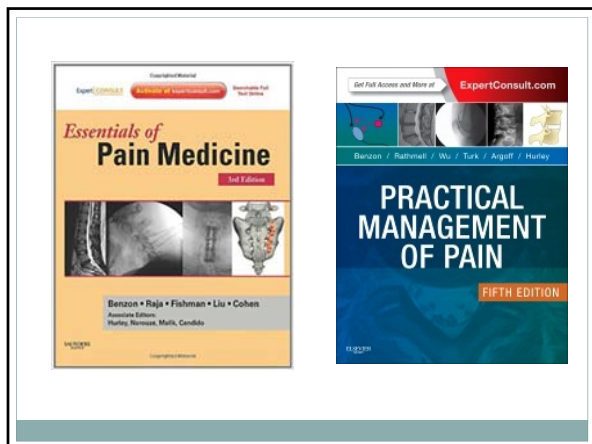
<http://www.longwoodmri.com/>

Get a Harvard ID!


<http://www.campuservicecenter.harvard.edu/services/id-cards/locations>

- Countway Library
 - Furman, Atlas of Imaged Guided Pain Procedures
 - Jacobson, Fundamentals of MSK U/S
 - Narouze, Atlas of USG procedures in Interventional Pain Management






Educational Funds:



- Can be utilized for board exams, textbooks, Conferences including airfare, taxi, food, and registration fees, MA full medical license
- Can not be used for purchase of electronics
- Any request for reimbursement must be submitted within 30days with receipt
- Total Awarded: \$2250.00
- Further information and forms to obtain reimbursement are located on the Anesthesia Intranet. Any questions regarding this please contact Renetta Johnson.

I-PAD



I-pads are the property of BIDMC, please do not lend this device to others or sell it.

At the conclusion of the Academic Year, your I-pad will be turned into the Anesthesia Education Office where it will be wiped of any patient related or BIDMC proprietary information and then returned back to you.

TRANSPORTATION:

At the parking office on the east campus, you can get a Link pass that grants unlimited bus and T trips for about \$40/month.

Also at that office you can get a parking pass which will allow you park on night and weekends for a more reasonable rate 5-10dollars. This is helpful on the weekends when you're covering CPS as the T comes less frequently.

Lastly, BIDMC offers a discount for Hubway memberships. The annual cost, usually \$85, is discounted to about \$38 if you identify yourself as a BIDMC employee when signing up. The password is WvKtZLn7.

TRANSPORTATION TO NEEDHAM OR NEBH:

It is the expectation that if you own a vehicle that you will drive to these off site location, parking is free! ☺

Otherwise please plan on taking taxi or Uber/Lyft, max reimbursement is 50 dollars round trip. Submit your request for reimbursement within 5 business days of the date of transport.

Zip car, car rentals will not be reimbursed!!

Duty Hours

- Trainees must not be scheduled for more than 80 hours clinical work per week, averaged over 4 weeks.
- Trainees must have one (1) day in seven (7) without clinical responsibility. This may be averaged over 4 weeks.
- There must be a minimum 8 hour rest period between clinical assignments (10 hours preferred). In the unusual event that a trainee finishes late and will not be able to return to the hospital in time for the next day's assignment, arrangements will be made by the clinical service.
- Several services require trainees to take call from home – i.e. beeper call. For instance the acute pain service, transplant and cardiac services are home call assignments. It is only the hours actually spent in the hospital that count towards the duty hours, and these may not exceed 80 hours per week or a 24 hours period (with a 4 hour sign out possible). However there must be one (1) day in seven (7) free, and at least an 8-hour rest period must be provided between clinical duties (10 hours preferred), as described above.
- Duty hour reports will be collected semi-annually and reviewed by the program director for the trainees.

In accordance with ACGME regulations, you will be asked to log duty hours for 2-3 months during the academic year.

100% compliance is expected.



FATIGUE

<https://portal.bidmc.org/Education/GradMedEd/Housestaff-Resources/-/media/872CAE8F3611444A99C950062776D283.ashx>

Fatigued residents typically have difficulty with:

- Appreciating a complex situation while avoiding distraction
- Keeping track of the current situation and updating strategies
- Thinking laterally and being innovative
- Assessing risk and/or anticipating consequences
- Maintaining interest in outcome
- Controlling mood and avoiding inappropriate behavior

More specifically, signs of fatigue include:

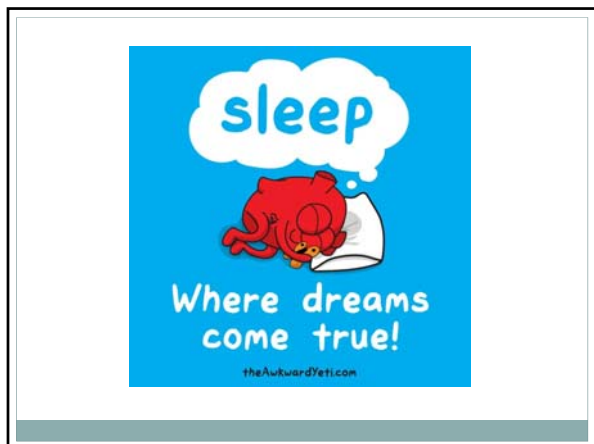
- Involuntary nodding off
- Waves of sleepiness
- Problems focusing
- Lethargy
- Irritability
- Mood lability
- Poor coordination
- Difficulty with short-term recall
- Tardiness or absences at work

High risk times for fatigue-related symptoms are:

- Midnight to 6:00 AM
- Early hours of day shifts
- First night shift or call night after a break
- Change of service
- First 2 to 3 hours of a shift or end of shift
- Early in residency or when new to night call

Countermeasures:

1. Increased Sleep
2. Naps
3. Caffeine
4. Modafinil
5. Multiple human control layers
6. Multiple non human control layers ie error tracking and warning systems



Daily Schedule

- Tentative monthly schedule will be emailed to you ahead of time.
- However, a daily updated schedule will be sent to you the previous work day.
 - Multiple iterations

AM					
	Pod 1	Pod 2	Pod 3	Pod 406	
Attending	Dr. Aner	Dr. Peeters-Asdourian	Dr. Nagda	Dr. Pettinato/ Cara	
Fellow	Dr. Chaudary	Dr. Barker & Hoang & Martin	Dr. Syed		
Resident	Dr. Tryjankowski & Dr. Units		Dr. Bacil		
MA	Ana	Amanda	Manny	Mary	
Rooms	6/7	2/4	1/3	Suite 406	
PM					
	Pod 1	Pod 2	Pod 3	Pod 4	Pod 406
Attending	Dr. Aner	Dr. Peeters-Asdourian	Dr. Nagda	Dr. Rana	Dr. Pettinato/ Cara
Fellow	Dr. Barker	Dr. Hoang & Syed	Dr. Chaudary & Dr. Syed	Dr. Martin	
Resident	Dr. Bacil	Dr. Units		Dr. Tryjankowski	
MA	Manny	Amanda	Amanda	Manny	Mary
Rooms	6/7	1/3	2/4	SR/5	Suite 406
Check out:					
9a-11:30a	Tiffany				
2p-4p	Nate				

Attending	Amer	Gill	Jang	Lee	Melanson d	Moran	Nagda	Pestere Andreas	Pettinato	Rana	Simopoulos	Wootta e	Yazdi
AM	MEET	Resrch	BIDN	V	SPINE	AWPC	MEET	CHLSA	AWPC	MIL	AWPC	AWPC	Admin
PM	MEET	CPS	BIDN	V	SPINE	AWPC	MEET	CHLSA	AWPC	MIL	ADMIN	AWPC	NC

Fellow/Resi dent	Barker	Cai	Chaudary	Kinnaird	Hoang	Robens	Syed	Belanie (CAD)	Vakant (CAI)	Highfill (CAI)
AM	AWPC	AWPC	CPS	LOA	AWPC	PM&R	PC	ADMIN	APS	AWPC
PM	AWPC	ADMIN	CPS	LOA	AWPC	PM&R	PC	AWPC	APS	AWPC

AM			
	Pod 1	Pod 2	Pod 406
Attending	Dr. Moran	Dr. Simopoulos	Dr. Pettinato
Fellow	Dr. Cai & Dr. Hoang	Dr. Barker	
Resident		Dr. Highfill	
MA	Ana	Manny	Mary
Room	1/3	2/4	Suite 406

PM			
	Pod 1	Pod 406	
Attending	Dr. Moran	Dr. Pettinato	
Fellow	Dr. Barker & Dr. Hoang		
Resident	Dr. Belanie & Dr. Highfill		
MA	Ana	Mary	
Room	2/4	Suite 406	

Rooms?? And Locations

- **Procedure Rooms:**
 - Rooms 1,2,4,5
 - WPC – West Procedural Center
- **Evaluation Rooms:**
 - Rooms 3,7,6 and SR (Swing Room)
 - Suite 406 – 3 evaluation rooms (primarily headache practice)
 - 6th Floor – 6 Evaluation Rooms
 - Spine Center – 330 Brookline Ave BIDMC East Campus Shapiro 2
- **Operating Rooms**
 - OR – OR East Campus Feldberg or Shapiro 3rd floor
 - ORN – OR Needham

Rooms?? And Locations


- **Off Site Locations**
 - MIL – Milton
 - BIDN – Needham
 - Chelsea
 - OR-A – OR Anesthesia
 - LEX – Lexington
- **CPS, Vacation, Meeting, outside rotations including BCH, Palliative Care, PM&R, Neuro, Psych will also be noted on the daily schedule**

Visit Types:

- Botox (20 min)
- New (40 minutes)
- Procedure Cervical
- Procedure non-fluoroscopy (20 & 40 min)
- Procedure RF (Radiofrequency)
- Procedure with Fluoro & Sedation (30 or 60 min)
- Procedure with Fluoro (30 or 60 min)
- Return (20 & 40 min)
- Special Procedure - includes discography, spinal cord stimulator trial in clinic (User defined time)
- Symisc (20 min)

Expectations??

- You will know which rooms and attending you are assigned to the night prior.
- Please familiarize yourself with your patient panel for the next working day.
- Review relevant imaging for your procedure patients. Familiarize yourself with the expected imaging, type of drug to be administered and risks and benefits of the proposed procedure. Discuss with your attending if it is the first time you are performing a particular procedure.

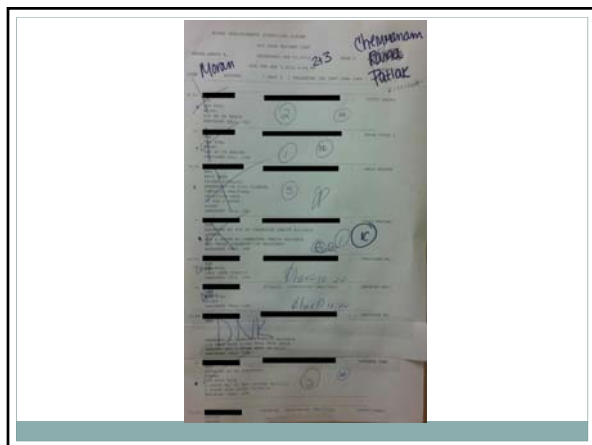


When assigned to OR cases, please contact your attending the night before to discuss the cases.

Familiarize yourself with patient's history and imaging.

Discuss with your attending:

- 1. System to be implanted
- 2. Post Operative Pain Medications
- 2. Antibiotic prophylaxis
- etc.



Daily Schedule

If you are sick please email Dr. Rana, Renetta Johnson, Menrika Louis, and your assigned attending before 0700. Also please call the nursing desk @ 617-278-8008. A sick day is counted towards your 20day allotment for the year.

If you are sick, and are offsite at Children's contact prior as above, as well as, the contact person at your site.

- o BCH – Marybeth.Sweeny@childrens.harvard.edu

Administrative Time

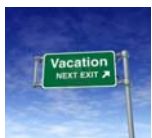
All fellows will receive administrative time to complete documentation and pursue scholarly activity. **You will be expected to be physically present in clinic during that time and maybe asked to take on clinical responsibility if there is a need.**

If you plan to have offsite meetings, for example with CARE for research, during that time please inform us.

Administrative time **will not** be granted to allow for early release for flights (vacation, conference, industry sponsored events or cadaver labs), sick time, or to extend long weekends or time off...please do not make these requests.

Thank you!

VACATION TIME



ACGME allows for 3 weeks (15 days of vacation time) and 1 week (5 days of sick time/personal days), and 1 week (5 meeting days which can be applied only if you are presenting)

All fellows should have submitted requests for three weeks of vacation at this time, Mon – Fri of a single week.

The remaining four days are flex and will likely be utilized for interviews. Please provide as much lead time as possible for these days and make your interviewers aware that you may need some flexibility in your dates. Ideally you will give us at least two weeks prior notice.

One day of vacation is applied to the day after Thanksgiving, when the clinic is closed.

How do I ask for vacation time??

Vacation time should be formally requested by email. Please email Renetta Johnson who will confer with leadership for approval. Please be aware this may take several days!

Vacation time, early release or late arrival to clinic **CAN NOT** be approved by anyone other than Dr. Rana alternatively I am offsite or unavailable this approval will come from Renetta Johnson.

2.04 ABSENCE FROM TRAINING

The total of any and all absences during a subspecialty fellowship may not exceed the equivalent of 20 working days (four weeks) per year. Attendance at scientific meetings, not to exceed five working days during the year of training, shall be considered part of the training program. Absences in excess of those specified will require lengthening of the total training time to the extent of the additional absence.

Training in an anesthesiology subspecialty must not be interrupted by frequent or prolonged periods of absence. When there is an absence for a period in excess of two months, the Credentials Committee of the ABA shall determine the number of months of training subsequent to resumption of the program that are necessary to satisfy the training requirement for admission to the ABA subspecialty examination system.

....A few notes

Travel time to airport from the AWPMC typically ranges from 45 minutes to 90 minutes depending on traffic if driving. By public transport around 45 minutes to 1 hour.

Please keep this in mind when booking flights.

Your clinical day does not end until the last patient is evaluated this can be between 5 – 5:30 PM.

You will not reach the airport until 6:30 – 7 PM.

You will require approximately 60-90 minutes to get through security.

This means that your flight should not take off before **8:30 PM**.

10. The general departmental policy for meeting days is the presentation day plus one travel day on either side. If your plans exceed this, and you are approved for the time off, you can pay the difference from your educational fund if you have available funds.

Board Exams:
Three days are given without penalty for board exams. One for written boards, one travel day and one day for oral boards. You will be expected to be working in the clinic the day following your oral exams.

No more than five non allocated days can be carried over the last quarter from April 1st to June 30th.

Vacation time **will not** be granted during the last week of June.

End of the Year!

The last day of the academic year is Sunday June 30th 2019.

The last working day for the majority of trainees will be Friday June 28th 2019.

Please do not book travel plans that would interfere with your ability to complete a full clinic day on Friday June 28th (ie plan to finish clinic around 5 – 530 PM) trainees are not guaranteed early release.

The CPS fellow who is covering the last week of June will be expected to cover both Saturday June 29th and Sunday June 30th, coverage will then transfer to the Attending on Sunday June 30th when they feel that it is appropriate.

No more than three fellows will be permitted to be "off site" from the clinic on any given day.

This includes CPS, outside rotations, meeting time and vacations. Please be mindful of this when requesting days off.

A Special Note**

During your CPS week you may discuss with your Attending taking some time for appointments or other obligations, and while this is not out of the question, please inform Renetta Johnson and Dr. Rana. The CPS fellow is preferentially pulled back to the clinic to provide support in case of a call out etc and if this occurs be aware, you may not be able to keep that commitment.

Cadaver Courses:

Many of you will be participating in various cadaver courses for SCS, kypho etc during the year which is an excellent learning opportunity.


This however is not covered by your meeting time.

You will not be released early from clinic to travel to these courses, please plan to take flights which are concordant with your normal clinic schedule. This same rule applies for travel for vacation or meetings.

Meeting time can only be utilized if you are presenting or are a part of a governing committee, otherwise if you are attending a meeting as simply an "attende" this time is taken from your 20 allotted vacation days.

Special reference to NANS which is conducted in conjunction with a Medtronic Cadaver Course, selection to the cadaver course is random and this will assigned as vacation time.

Conferences



Attendance will generally be limited to **one** non local major meeting per year (ie AAPM, ASIPP, NANS, ASRA etc), exceptions **may be** made for those with committee involvement or presenting original research.

In order for any non major local meeting to be approved trainees must plan on submitting their presentation for publication and participate in local presentation opportunities.

Program leadership must be informed one month prior to the posted submission deadline.

Abstract acceptance **does not guarantee** attendance, if attendance at a particular meeting is limited priority is given to original research.

Only one author per abstract will receive departmental support.

Travel Reimbursement

In order to qualify for travel reimbursement presented case reports must also be submitted for publication

Policy for meeting days is the presentation day plus one travel day on either side. Workshops and other fees will be deducted from your education funds.

Reimbursement must be submitted w/in 30d of your meeting attendance.

International Meetings

2. International Conferences: A trainee wishing to attend a scientific conference outside of the United States must have approval of their training program director, the department chair and identify a faculty mentor prior to abstract submission.

i. Trainees wishing to submit/present at meetings outside of the United States may use their existing educational funds to defray expenses. Departmental support is not available for international meetings.

Clinic Procedures

- **Patient phone calls**
 - Weekdays incoming patient phone calls are triaged by the triage nurse
 - All emergency calls are answered by the triage nurse, however, fellows will be expected to assist with other calls.
 - Patient phone calls should be addressed on the same day and a **phone note should be entered into OMR**
 - Fellows maybe asked to call patients that were seen by them during their most recent visit.

Clinic Procedures

- If the primary attending is away, a covering physician has typically been identified and the case should be discussed with that individual.

- **Fellows working in OR are responsible for calling those patients the day after the procedure and updating the Attending.**

- Fellows will check in with the nursing staff to assist with phone calls or "pink sheets" prior to leaving clinic at the end of the day.

Clinic Procedures

On weekends, holidays, and evenings the CPS (chronic pain service) fellows under the supervision of the CPS attending is responsible for ALL TELEPHONE CALLS which should then be appropriated documented in OMR.

Clinic Procedures

- **Fellows are expected to remain in the clinic until 5:OOPM**

- If your room finishes early please check in with the Resource Nurse to assist with phone calls, other clinics or any pending matters.

- Fellows will take an active role in keeping the rooms running on time. Phone calls, dictations, emails etc will not interfere with patient flow.

BIDMC – Needham

• **Clinical Responsibilities and Work Flow:**

- Fellows will be assigned to BIDMC Needham with Drs. Gill and Aner, generally on Wednesdays
 - Kyphoplasty
 - Spinal Cord Stimulator Phase I and Phase II implants

• **Parking is free and available onsite**

• **If you do not have a vehicle you may use Uber and submit receipts for reimbursement**

First case starts on Wednesday mornings are typically 9AM, plan arrive at the patient's bedside by 830AM for preoperative evaluation, consent etc.

Confirm start time with your assigned attending Dr. Aner or Dr. Gill by phone, email or page the night prior to your cases.

Locker Rooms are located on the second floor, scrubs are available. Staff at the front desk will be able to direct you if needed.

Chief Fellow will be a rotating assignment, each fellow will assume this role for a seven to eight week block.

- Responsible for recording attendance at daily didactic sessions
- Sounding board for any fellowship related issues, which can then be brought to the attention of Dr. Peeters-Asdourian or Dr. Rana, such that appropriate steps can be taken to address the situation.
- Coordinating one Friday lunch round table discussion per month. The chief fellow will be responsible for identifying a date, speaker (co fellow or resident) and approve a topic of discussion. An email will be sent to the Pain Attending, Fellows, and Residents to identify the day and topic to facilitate attendance. You will also be given access to a discretionary fund to order lunch for that day.

Friday round tables are typically held the 2nd Friday of the month.

- Track and record the number of advanced interventional procedures performed by each fellow on a monthly basis including
 - o Spinal Cord Stimulation Phase I
 - o Spinal Cord Stimulation Phase II
 - o Spinal Cord Stimulator System Explant
 - o Kyphoplasty
 - o Discography Cervical
 - o Discography Lumbar

A report of monthly totals should be emailed to Paragi Rana and Renetta Johnson which will be tracked to ensure equity among trainees.

....google doc

Documentation

- All notes or dictations should be complete at the end of each workday. OMR notes will be reviewed, edited and signed daily by Attendings, Fellows, and Residents.
- **Do Not Cut and Paste**
- Fellows must remain in compliance with Beth Israel Medical Records – Ambulatory Completion Requirements (ADM-24-A) which states in part:

Documentation

- “Ambulatory clinical documentation should be completed as soon as possible after each clinical encounter, **but no later than 7 calendar days following the date of service.** Under special circumstances, this time period may be extended to accommodate providers who are ill, on vacation, or away on leave. Authentication of documentation may be done by computer key only. **Any corrections to documentation must be done as an addendum to the original note.** In all cases, the author of the entry is solely responsible for complying with all the requirements in this policy.” The full policy is included as part of your fellowship orientation materials. S:\Anesthesia\Pain\Fellows Resources\Hospital Policies\Ambulatory Record Completion Policy.doc

Sign up for dragon medical mobile recorder for E&M dictations.

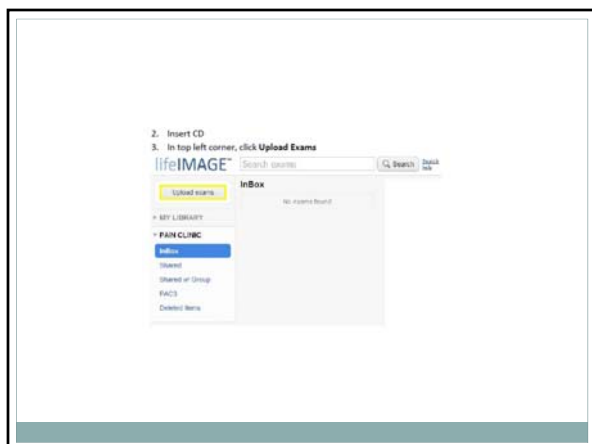
It has several advantages over the legacy dictation system.

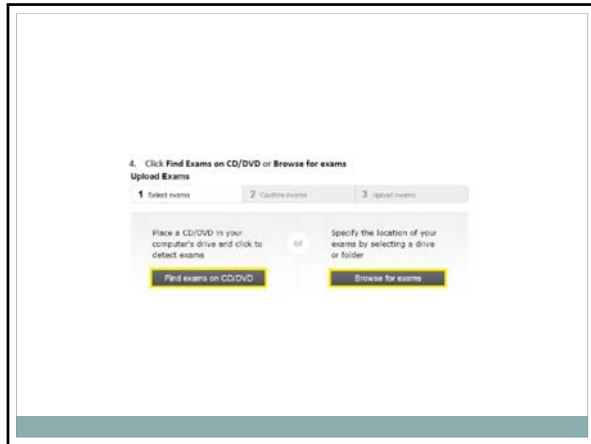
Download the app.

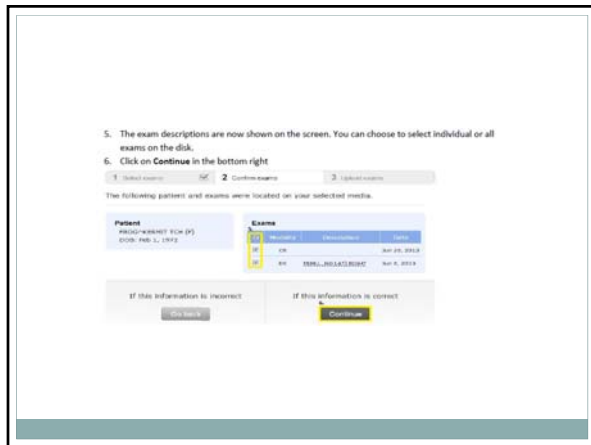
Contact Jay Cormier at 617-754-9228 or Elisa Trigilio at 617-754-9235.

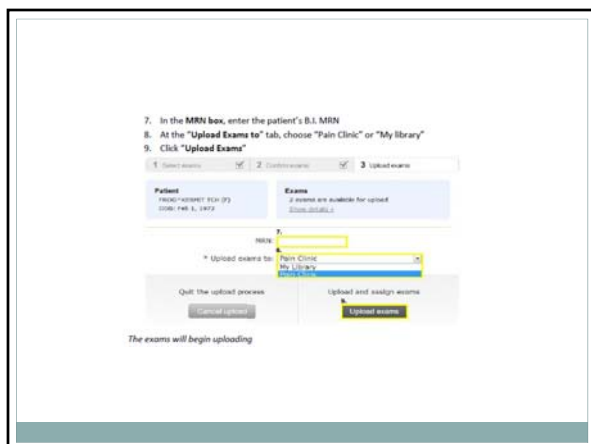
They can grant you access on the back end and then walk you through how to set up the app on your phone...(iphone only!)











HIPAA Policy

All patient interactions need to be done in a confidential, respectful and professional manner in accordance with HIPAA and hospital policy (Doors kept closed, curtains drawn in recovery bays)

Radiation Safety

Fellows **MUST** wear their individual radiation safety badge (no sharing of badges is permitted) daily. This badge will be collected and changed at the end of every month to ensure appropriate radiation level monitoring.

- Level C – Suspension of work after three findings in 12 month period for:
 - Personnel not wearing required personnel radiation monitoring badges or not returning badges promptly for readout.
 - No record of sink disposal of radionuclides.
 - Not performing and/or documenting required surveys.

Clinic Etiquette

Patient Communication: Communication with patients, their families and the other staff members is an important part of becoming a good physician. How we listen to, talk with, and instruct patients is an important area of growth expected during training. Learning to explain illness and treatment instruction in simpler terms that are clear to everyone is essential.

Clinic Etiquette

Professionalism: The Pain Management Team at Beth Israel Medical Center values professionalism as being of utmost importance in the career development of fellows. The Pain Management Team seeks to maintain the highest standards of professionalism. The Fellows are expected to adhere to hospital guidelines for attire. If you wear scrubs in the evaluation/follow-up rooms or on the inpatient service, please make sure to wear a white coat over your scrubs. It is expected that all team members will remain polite and professional at all times.

Clinic Etiquette

The use of cell phones for personal use and texts while in patient areas is strictly prohibited.

Didactic Curriculum

- A comprehensive didactic curriculum is at the core of the Pain Medicine Fellowship program. It is based on the ACGME Requirements for Pain Medicine, as well as, the content outline for the Pain Medicine Subspecialty Board Certification.
- Morning didactics begin at 0700.
- Every first Monday of the month a combined Spine Indications Conference is held on the the 4th Floor of the Rosenberg Building West Campus Anesthesia library at 0630.

Didactic Curriculum

- **Attendance at scheduled lectures is MANDATORY. This includes all didactic conferences and weekly Grand Rounds and Mortality and Morbidity Conferences.**
- Fellows will be expected to sign the attendance sheet which will be available at each conference.
- If you have NC time or are on certain off site rotations such as CPS, Palliative Care etc. lecture attendance is mandatory.

The only excusable absences are when a fellow is:

- Sick
- Attending a Meeting
- On Vacation
- On Rotation at Children's Hospital



Per Departmental Guidelines for trainees attendance is required at **70% of Grand Round and Morbidity and Mortality Conferences.**

Please ensure that you sign in each Wednesday Morning. There are two sign in sheets one for grand rounds and one for M&M please be sure to sign both.

Your attendance will be monitored and we will report back to you during your 6 month evaluation if you are not on track to complete this requirement.

Didactic Curriculum

Core Fellowship Didactic Lectures:

Provided by Pain Medicine Core faculty as well as Multidisciplinary Faculty and guest speakers from, Neurology, Physical Medicine and Rehabilitation, Toxicology and other disciplines. Additional topics in Patient Safety/Quality Improvement methodologies, Epidemiology, basic science research and statistics are included in the core lecture series, as well as areas of Faculty clinical and academic interest.

Didactic Curriculum

Journal Club:

Critical evaluation of the medical literature, understanding evidence based approach and current advances in the field of basic and clinical pain research is a key component of the fellowship. Fellows are encouraged to choose meaningful articles with faculty for discussion at journal club and spearhead discussions. Additionally residents rotating to Pain Medicine are also expected to participate and engage fully in journal club presentations.

Didactic Curriculum

Case Conferences:

This multidisciplinary conference includes all Pain Medicine faculty/staff, trainees and residents. Selected cases are presented and discussed. In addition to being an educational forum, this conference serves to improve patient care through the open discussion of treatment successes and failures. As such, this conference is an integral part of the Quality Improvement/Patient Safety process. These conferences also provides a structured curriculum to enable fellows to concentrate on psychopathology as well as behavioral interventions targeting patients with acute, chronic and cancer pain.

Didactic Curriculum

Spine Conference:

1st Monday 6.30 – 7.30 AM Pain Fellows participate in the Interdisciplinary Spine conference conducted with Orthopedic Spine and Neurosurgeons.

A didactic schedule is released monthly. It is **your** responsibility to look at the schedule and be prepared for any lecture or journal club for which you have been assigned or to recognize any conflicts.

Separate emails **will not** be sent.

Contact your assigned attending to discuss journal club topics.

You will asked to present more than once throughout the year.

QA/QI Project

All Fellows are required to complete a QA/QI project over the course of the academic year. This is an ACGME mandated requirement and must be completed to successfully graduate.

At the conclusion of the Academic year your project will be presented to the division.



Scholarly Activity

Fellows are required to pursue at least one scholarly activity/project over the course of the academic year:

- Abstract
- Poster Presentation
- Original Research
- Case Reports
- Review Articles



....etc

Information regarding scholarly work will be collected at regular intervals

Fellow's Role in Education of Other Learners

- Typically during any given month between 2-4 junior and senior residents will be rotating through the pain clinic, as well as, outside rotators.
- Residents in most cases are considered "ancillary" meaning they will see fewer patients than their fellow counterparts.
- In procedure suites residents will **always** be paired with a fellow. Prior to considering allowing a resident to perform a procedure, please confirm with your attending that the procedure and patient is appropriate.

Fellow's should take an active role in teaching residents in the procedure suite and should **always** be gloved with the resident.

Residents **will not** document for fellows. If a fellow is performing a procedure without the resident gloved and participating the fellow is responsible for generating the procedure note.

Chronic Pain Service

- Inpatient assignment, each fellow will typically cover 6-7 weeks over the academic year
- Each assignment will consist of a full week beginning on Monday morning and ending on the following Monday morning or Tuesday if Monday is a holiday.
- The fellow will be available by pager 24hrs/day including evenings, nights, and weekends.

Rarely a clinical situation will arise which will require the fellow to come to hospital in the evening.

However, if this occurs....

.....For example, an infected stimulator needs to be explanted and you are in the OR until 0100 and you would therefore not have the requisite 8 hours off between duty shifts where you are physically present in the hospital or actively engaged in patient care the following steps should be taken

1. Discuss with your CPS attending
2. Email PD and Renetta Johnson
3. Appropriate coverage will be provided to allow for 8hrs off between duty shifts either by assignment of another fellow to CPS or solo coverage by the Attending

Any change in the CPS call schedule must be formally requested by email to PD and Renetta Johnson and approved.

If switches are to be made, they are to be for the full 7 Or 8 day assignment partial requests will not be accepted.

The CPS fellow will start each clinical day at 0700 with morning didactic session and then proceed to their CPS duties thereafter.

On weekdays rounds with your Attending will typically commence around 1300, your staff will have an outpatient clinic for the morning session.

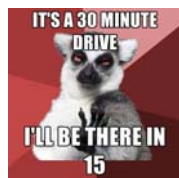
On weekends rounding will begin at a time decided by the attending on call. Your attending will also be covering the Acute Pain Service on holidays and weekends, this service is covered by the Anesthesia Residents.

CPS Responsibilities

- Consulting on various inpatient services
- Rounding on the service, including both pre rounding independently in the AM and rounding with attending in the afternoon
- Fielding after hours calls from clinic patients
- Participating and coordinating CPS procedures ie blocks, epidural blood patches etc
- Occasionally fellows will be pulled back to clinic

Weekly sign outs are to be completed prior to didactics at 0700 on Monday or Tuesday morning (long weekend). Verbal sign outs are required.

Fellows and Attendings are required to be with 30 minutes of the hospital at all time during your CPS week!



I-PASS

- **I = Illness Severity:** one word summary of patient acuity
- **P = Patient Summary:** brief summary of the patient's diagnoses and treatment plan
- **A = Action List:** to-do items to be completed by the clinician receiving sign out
- **S = Situation Awareness and contingency plans:** directions to follow in case of changes in the patient's status often in an "if – then" format
- **S = Synthesis by the receiver:** an opportunity for the receiver to ask questions and confirm the plan of care

Allows for

- Interactive communication
- Dissemination of up to date and accurate information
- Ensure limited interruptions
- A process for verification
- An opportunity to review any relevant historical data

Situation, Background, Assessment and Recommendation: SBAR

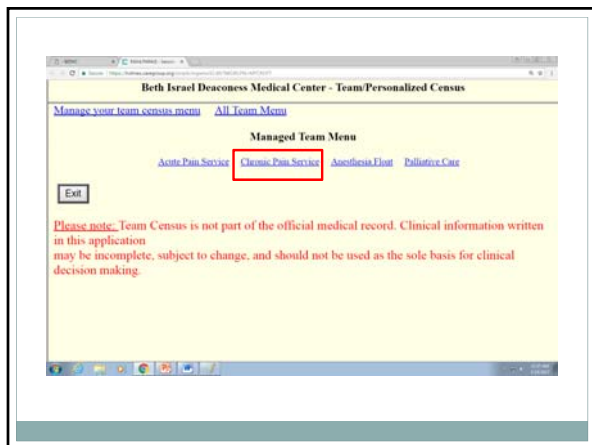
- Effective and efficient way to communicate information, method to standardize communication and allows parties to have common expectation related to what is to be communicated and how the communication is structured
 - S = Situation (a concise statement about the problem)
 - B = Background (pertinent and brief information related to the situation)
 - A = Assessment (analysis and considerations of options – what you found or think)
 - R = Recommendation (action requested/recommended – what you want)

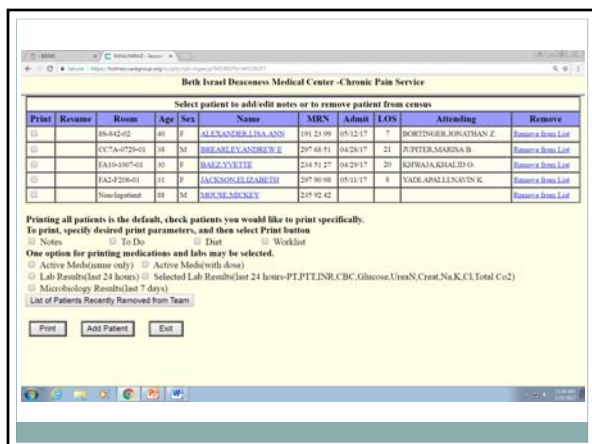
The page ID for CPS is 3-OUCH (36824), following weekly sign out, fellows will switch 3-OUCH's covered by status to the oncoming fellow.

Do not sign out the pager to a telephone number or to another pager number .

CPS Census:

Fellows will be expected to update the CPS census daily, including changes in medications and patient condition in the team census.





Please Do Not Curbside Consults.




CPS fellow will review the relevant notes including pain center if applicable, perform an initial evaluation (H&P), and inform the attending of the consult.

A note which will be initially placed in the Team Census, will be transferred to the Online Medical Record or OMR and forwarded to your attending for co-signature.

All notes are to be time, dated and signed legibly with credentials and pager number.

DO NOT CUT AND PASTE



We provide a consultation service only with treatment recommendations. The final orders are written by the primary team.

Except:

1. Ketamine gtt
2. Intrathecal Pumps
3. Epidural Catheter Trials

Patients will be followed daily until discharged from the service by the CPS attending.

Daily SOAP notes will be documented in OMR, this should include any pertinent changes in clinical condition.

Of particular concern:

- VAS
- Consumption of opioids over a 24 hr period
- List of Analgesics

If considering Injection:
Anticoagulation Status
Infection risk? Blood Cx, Neutropenia, Fever curve
Appropriate imaging available?

Inpt procedures can be performed at AWPMC 5 days a week or WPC on Fridays

Notify the clinic **617-278-8008**

Primary team must be in agreement, and they should write for NPO orders if needed, arrange transport, hold heparin if needed, and all other necessary orders.

The CPS fellow must examine the pt the morning of the procedure to ensure the pt is ready for the procedure.

The APS resident may also call the CPS fellow for assistance with complicated patients (ie suboxone, methadone etc)

The CPS fellow will often handle opioid tolerant patients with acute peri operative pain even if the consult is initially routed to APS.

CPS fellow is responsible for all consults related to trauma patients in the ED and ICU on nights and weekends including consults for epidural placement for rib fractures.

Telephone Calls:

Weekday evening/nights and weekends fellows may receive phone calls from clinic patients. They may require reassurance, an urgent clinic appointment, or immediate ED evaluation.

All telephone conversations must be documented in OMR. If unable to reach, a note should still be entered ie "returned patient phone, patient unavailable voicemail left with instructions to contact clinic"

Do Not give a specific appointment time.

If a patient needs to be seen urgently inform the Attending and Resource Nurse in the AM.

If a patient is being referred to ED call the ED physician and inform them.

Blood Patches:

CPS fellow will be called for presumed PDPH, typically from the ED or Neurology following LP.

If patient has had an LP for concern of infection/malignancy etc you must have the results!!

If the patient is "in house" please evaluate the patient and discuss with the CPS Attending for possible blood patch vs conservative management.

If the patient is an outpatient please triage over the phone, referral to the ED can be made if needed. Otherwise patient's can be seen urgently in the clinic.

Blood Patch on a Weekend?

Occasionally patient's with PDPH in the ED or on the floor could have a blood patch done without fluoroscopy. Every case is different, and this should be discussed with your attending.

In the large majority of cases EBP is done in the clinic under fluoroscopic guidance to minimize risk of inadvertent dural puncture.

Intrathecal Pumps:

IT pumps must be interrogated before and after surgical procedure or MRI studies. Please notify your attending in any of these situations for assistance.

Any IT pump change requires the presence of **two clinicians** (ie Attending and Fellow) and their signatures

There are two programmers, one in the West Campus Clinical Center Fishbowl Rosenberg 5 and one in the Pain Clinic

Palliative Care Conference:

A multi disciplinary palliative care conference is held on the 4th Tuesday of the month. This conference runs from Aug to June of the academic year.

If you are the CPS fellow during the 4th Tuesday of the month you will be expected to prepare a Journal Club or Topic for Review in conjunction with Dr. Aner.

Moonlighting??

Fellows:
Critical Care, Pain Medicine and Adult Cardiothoracic Anesthesia Fellows are not permitted to moonlight per their respective fellowship Program Directors.

BIDMC anesthesia trainees³ are not permitted to moonlight at external institutions during their employment as a trainee in the Department of Anesthesia, Critical Care and Pain Medicine.

In the event that a trainee moonlights at an outside institution they may be subject to dismissal from the training program.

Beth Israel Deaconess Medical Center
Department of Anesthesia, Critical Care, and Pain Medicine

Psych Rotation

Dr. Josh Wootton and Dr. Josh Smith, Suite 406

- Develop an understanding of the flow of a psychiatric interview, including the following sections:
 - A full psychosocial anamnesis
 - Presenting patient complaint
 - History of presenting pain complaint
 - Current level of functioning
 - Current identifiable stressors
 - Psychiatric history
 - Substance Abuse history
 - Medical history
 - Developmental and social history

- A mental status examination – formal, informal, and/or psychometric
- A dynamic formulation of the patient’s situation, identifying pertinent psychosocial risk factors
 - Review and discussion – with the patient, where appropriate, of psychological testing results
- A multidisciplinary treatment plan with appropriate recommendations to the primary pain physician
 - Review with the patient of the patient’s questions and self-reported goals for treatment
- Develop knowledge of and sensitivity toward the psychosocial risk factors affecting chronic pain
- Demonstrate mastery of the psychology curriculum
- Promulgate full written and monitored reports on a minimum of five patient interviews for the Online Medical Record (OMR), co-signed by the pain psychologist

Beth Israel Deaconess Medical Center
Department of Anesthesia, Critical Care, and Pain Medicine
Rotation: Physical Medicine and Rehabilitation

Dr. Anthony Lee BIDMC

- Gain an understanding of the natural history of various musculoskeletal pain disorders and be able to appropriately integrate therapeutic modalities.
- Learn the performance of a musculoskeletal exam.
- Emphasize both structure and function as it applies to diagnosing acute and chronic pain problems.
- performing a comprehensive musculoskeletal and appropriate neuromuscular history and examination with emphasis on both structure and function as it applies to diagnosing acute and chronic pain
- Fellows must gain significant hands-on experience in the musculoskeletal and neuromuscular assessment of 13 patients
- developing rehabilitation programs to include assessments of static and dynamic flexibility, strength, coordination, and agility for peripheral joint, spinal, and soft tissue pain conditions; and
- Fellows must demonstrate proficiency in the clinical evaluation and rehabilitation plan development of a minimum of five patients
- integrating therapeutic modalities and surgical intervention in the treatment algorithm

Beth Israel Deaconess Medical Center
Department of Anesthesia, Critical Care, and Pain Medicine

Rotation: Headache Center
Dr. Sait Ashina BIDMC Headache Center Suite 406

- Learn diagnostic criteria for the most common types of headaches, as well as some more unusual varieties.
- Review a basic neurologic examination, and discuss differentials, indications for imaging and other work-up and treatment plans.
- Decide on best treatment options through discussions of medications and integrative therapies.

Beth Israel Deaconess Medical Center
Department of Anesthesia, Critical Care, and Pain Medicine

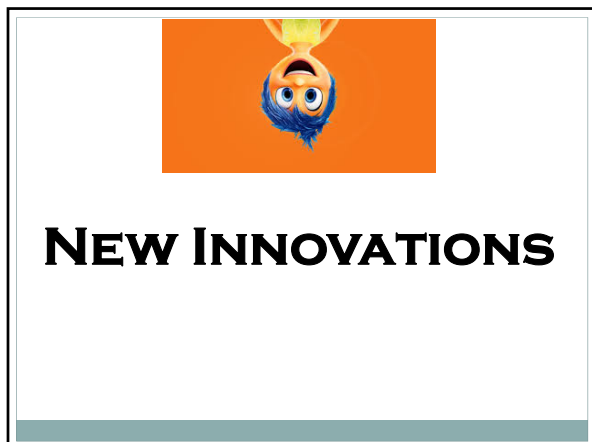
Rotation: Pediatric Pain – Boston Children’s Hospital

- Know the recommended guidelines for acute and chronic pain management in the pediatric population.
- Demonstrate an understanding of the common diagnostic tests and imaging studies used in the inpatient and outpatient setting for patients with pain.
- Explain the rationale for each study ordered to evaluate pain and interpret the results in the context of the specific patient.
- Generate a differential diagnosis for a child with acute or chronic pain.
- Demonstrate a commitment to acquiring the base of knowledge needed for the care of children with acute and chronic pain.
- Completion of a comprehensive pediatric medical history and physical exam while addressing a complete pain care history including: Patient’s medical diagnosis, goals of care, psycho-social

Beth Israel Deaconess Medical Center
Department of Anesthesia, Critical Care, and Pain Medicine

Rotation: Palliative Care

- Learn epidemiology, natural history, and treatment options for patients of all ages with common chronic, serious, and life-threatening conditions.
- Perform age-appropriate comprehensive assessment including physical, cognitive, functional, social, psychological, and spiritual domains using data gathered from history, examination, appropriate laboratory studies, and assessment of suffering and quality of life.
- Understand common co-morbidities and complications in patients with life-threatening illness.
- Understand management neuro-psychiatric co-morbidities in patients with life-threatening illnesses.
- Overcome discomfort of being present in the room of an actively dying patient and his/her family.
- Anticipate common questions from family members.
- Identify physical signs of imminent death (respiratory patterns, cool extremities)
- Manage common symptoms: secretions, delirium, tachypnea/dyspnea.
- Address emotional and spiritual concerns of family members (your “other patient”).



Procedure and Case Logs

Fellows must keep their procedure logs current, and it is your responsibility to ensure that your logs are completed in a timely manner.

Your progress is monitored on a quarterly basis.


If logs are not up to date, you will be required to take a vacation day and be assigned to the Anesthesia Education Office to complete your logs under supervision.

If logs are not complete by the end of the Academic Year, you will be allowed to walk during graduation however your diploma will be withheld.




EVALUATIONS...

All fellows are evaluated based on the:



The Pain Medicine Milestone Project

A Joint Initiative of
 The Accreditation Council for Graduate Medical Education
 The American Board of Anesthesiology
 The American Board of Physical Medicine and Rehabilitation
 The American Board of Psychiatry and Neurology



Level 1: The fellow demonstrates milestones expected of an incoming fellow.

Level 2: The fellow is advancing and demonstrates additional milestones, but is not yet performing at a mid-fellowship level.

Level 3: The fellow continues to advance and demonstrate additional milestones, consistently including the majority of milestones targeted for fellowship.

Level 4: The fellow has advanced so that he or she now substantially demonstrates the milestones targeted for fellowship. This level is designed as the graduation target.

Level 5: The fellow has advanced beyond performance targets set for fellowship and is demonstrating "aspirational" goals which might describe the performance of someone who has been in practice for several years. It is expected that only a few exceptional fellows will reach this level.

Patient Care – Gathers and Synthesizes Essential and Accurate Information to Define Each Patient's Clinical Problem(s) Performs a directed neurological history and performs detailed neurological examination				
Level 1	Level 2	Level 3	Level 4	Level 5
Inconsistently collects accurate historical data. Performs incomplete physical examination that may miss key physical exam findings. Relies exclusively on documentation of others to generate own database or differential diagnosis or is overly reliant on secondary data. Inconsistently recognizes patient's essential clinical problems.	Consistently acquires accurate and relevant histories. Consistently performs accurate and appropriately thorough physical exams. Develops limited differential diagnoses.	Acquires accurate histories in an efficient, prioritized, and hypothesis-driven fashion. Performs accurate physical exams that are targeted to the patient's problems. Uses and synthesizes collected data to define a patient's central clinical problem(s) to generate a prioritized differential diagnosis and problem list.	Obtains relevant historical subtleties, including sensitive information that informs the differential diagnosis. Identifies subtle or unusual physical exam findings. Efficiently utilizes all sources of secondary data to inform differential diagnosis. Effectively uses history and mental status examination skills to minimize the need for further diagnostic testing.	Acts as a role-model and teaches the effective use of history and mental status examination skills to minimize the need for further diagnostic testing.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: _____ Not yet achieved level 1 <input type="checkbox"/>				

Fellows will formally evaluate the program in March-April of the academic year and the faculty shortly after that.

All program and faculty evaluation are 100% confidential. Absolutely no efforts are made to identify who has completed a particular evaluation, results are used in amalgam to continue to improve the educational content and resources of the fellowship program.

Evaluations can be accessed at anytime by request to Susan Kilbride.

Formal review of evaluation will occur at 6 month intervals or sooner if needed.

MOONLIGHTING??

External Moonlighting

BIDMC anesthesia trainees² are not permitted to moonlight at external institutions during their employment as a trainee in the Department of Anesthesia, Critical Care and Pain Medicine.

In the event that a trainee moonlights at an outside institution they may be subject to dismissal from their training program.

Internal Moonlighting

PGY4-CA3 residents are eligible to moonlight in the operating rooms and procedural areas at BIDMC on the weekends, subject to approval by the Program Director and the Director of the Clinical Competence Committee.

Fellows:

Critical Care, Pain Medicine and Adult Cardiothoracic Anesthesia Fellows are not permitted to moonlight per their respective fellowship Program Directors.

Conferences:

Attendance will be generally limited to one (1) non-local major meeting per year (e.g. AAPM, APS, ASIPP, ASA, IARS, NANS, SOAP, SAMBA, SCA, SCCM, or ASRA). Exceptions will be made on an individual basis for those with other roles at a meeting (e.g. committee member, delegate, etc.). Exceptions may also be granted for those presenting original research not already presented at another meeting.

In order for any non-local major meeting to be approved, trainees must plan on submitting their presentation for publication as well as participate in all of the following local presentation opportunities: NEARC, Harvard Anesthesia Night, BIDMC resident research day and, the Silverman Symposium.

In order to qualify for travel reimbursement, presented **case reports** must also be submitted as a letter or case report to an appropriate journal (e.g. Anesthesiology, A&A Case Reports, Journal of Cardiovascular and Thoracic Anesthesia, etc.). Reimbursement is not contingent upon publication, but sufficient effort should be put into the manuscript to make acceptance a possibility.

The general departmental policy for meeting days is the presentation day plus one travel day on either side. If your plans exceed this, and you are approved for the time off, you can pay the difference from your educational fund.

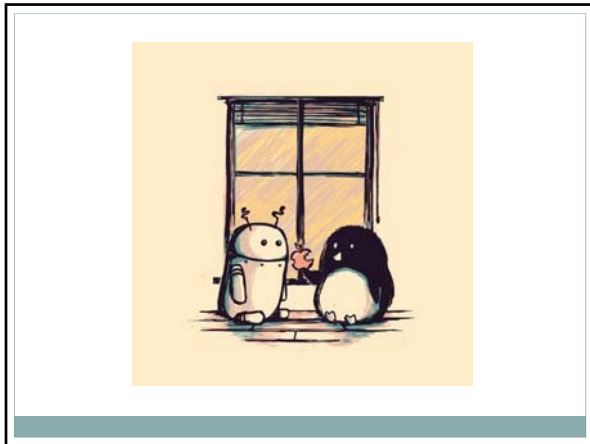
The department will pay for meeting registration, airfare, hotel, food (reasonable), taxi to/from airport, with copies of receipts must be submitted. Workshops and other extra fees may be paid for from your education fund. As a reminder you must submit your reimbursement to the anesthesia education office within thirty (30) days of your meeting attendance.


International Conferences: Trainees wishing to attend a scientific conference outside of the United States must have approval of their training program director and identify a faculty mentor prior to abstract submission.

Trainees wishing to submit/present at meetings outside of the United States may use their existing educational funds to defray expenses. Departmental support is not available for international meetings.

EMAIL, WIFI ETC...



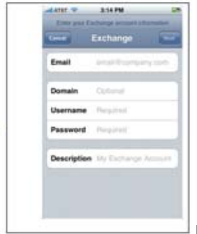





1. To add an Exchange account to your iPhone or iPod touch, tap **Settings**, then **Mail, Contacts, Calendars**, then **Add Account**, then **Microsoft Exchange**. Note, you can configure only **one** Exchange account per device.

2. On the next screen, enter the following information:

- Email address** (Your username@bidmc.harvard.edu)
- Domain** its.caregroup.org
- Username** (Your ITS/Outlook username)
- Password** (Your ITS/Outlook password)
- Description** (may be anything you like)



3. Your iPhone (or iPod touch) will now try to locate your Exchange server using Microsoft's Autodiscovery service. If the server cannot be located, the screen below is shown. Enter your front-end Exchange server's complete address (mail.caregroup.org) in the **Server** field. Your iPhone or iPod touch will try to create a secure (SSL) connection to your Exchange server. After successfully making a connection to the Exchange server, you must set a device passcode to protect your phone in case your phone is lost/stolen.



4. Choose which type(s) of data you would like to synchronize: Mail, Contacts, and Calendars. Note that by default, **only 3 days'** worth of email is synchronized. To synchronize more, go into Settings, then Mail, Contacts, Calendars, select your Exchange account, and tap on Mail days to sync.

***Note that after configuring an Exchange ActiveSync account, all existing contact and calendar information on the iPhone or iPod touch is overwritten. Additionally, iTunes no longer syncs contacts and calendars with your desktop computer. You can still sync your iPhone or iPod touch wirelessly with MobileMe services.

A Note about Android Devices:
 BIDMC has found it far easier to encrypt Apple products than Google Android products. Google's Android operating system is implemented differently by each smartphone vendor. For example, some manufacturers have chosen not to offer media card encryption even though it is a function that the Android operating system supports. If part of the device cannot be encrypted then the device does not meet HIPAA "safe harbor" requirements if it is lost or stolen. If there was a theft or loss, BIDMC would be required to report a HIPAA breach, which is a serious and expensive process. From what we have seen thus far, some Android devices cannot meet Federal and State security standards and therefore cannot be used to access the BIDMC network for email or any other activity.

Hospital WiFi Setup

The private network is not broadcasted, which means that you cannot see it, if you look for available networks.
 The private wifi is ALWAYS on and allows you uninterrupted access.
 Under wifi settings, got to add W-L-F-I network.

- The network is SSID "CGWD1".
- Security is "802.xEAP" (android) or "WPA Enterprise" (iphone).
- Username/identity: "its/XXX" where XXX is your bidmc username. **Please note the backslash, not forwardslash.**
- Enter your password, click ok and you are done.
