







Patient Care and Procedural Skills

Neurology

eliciting a directed neurological history;

performing a detailed neurological examination to include at least mental status, cranial nerves, motor, sensory, reflex, cerebellum examinations, and gait in fifteen patients; and, Outcome)

Neuroimaging

identifying significant findings of basic neuro-imaging. (Outcome)

Neuro-imaging studies must include at least magnetic resonance imaging (MRI) and computerized tomography (CT) of the spine and brain on a minimum of 15 CT and/or MRI studies. (Core)

Neuro-imaging studies must be drawn from the following areas: brain, cervical, thoracic, and lumbar spine. (Core)

Physical Medicine and Rehabilitation

must demonstrate the following competencies in physical medicine and rehabilitation: (Outcome)

performing a comprehensive musculoskeletal and appropriate neuromuscular history and examination with emphasis on both structure and function as it applies to diagnosing acute and chronic pain problems; (Naturely)

Fellows must gain significant handson experience in the musculoskeletal and neuromuscular assessment of 15 patients. (CORE)

developing rehabilitation programs to include assessments of static and dynamic flexibility, strength, coordination, and agility for peripheral joint, spinal, and soft tissue pain conditions; and, [Cutzone]

Fellows must demonstrate proficiency in the clinical evaluation and rehabilitation plan development of a minimum of five patients. (Core)

integrating therapeutic modalities and surgical intervention in the treatment algorithm. (Outcome)

Psychiatry

carrying out a complete psychiatric history with special attention to psychiatric and pain comorbidities; (Outcome)

conducting a complete mental status examination; and, (Outcome)

A complete mental status examination must be conducted on a minimum of 15 patients. (Core)

Each fellow must demonstrate this ability in five patients to a faculty observer. (Core)

explaining psychosocial therapy to a patient and making a referral when indicated.

Medical Knowledge

anatomy, physiology and pharmacology of pain transmission and modulation; (Outcome)

natural history of various musculoskeletal pain disorders; (Outcome)

general principles of pain evaluation and management including neurological exam, musculoskeletal exam, psychological assessment; (Outcome)

indicators and interpretation of electro-diagnostic studies: X-Rays, MRI, CT, and clinical nerve function studies; (Outcome)

pain measurement in humans, both experimental and clinical; (Outcome)

psychosocial aspects of pain, including cultural and cross-cultural considerations; (Outcome)

taxonomy of pain syndromes; (Outcome)

pain of spinal origin, including radicular pain, zygapophysial joint disease, and discogenic pain;

myofascial pain; (Outcome)

neuropathic pain; (Outcome)

headache and orofacial pain; (Outcome)

rheumatological aspects of pain; (Outcome)

complex regional pain syndromes; (Outcome)

visceral pain; (Outcome)

urogenital pain; (Outcome)

cancer pain, including palliative and hospice care;

acute pain; (Outcome)

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frequent psychiatric and pain co-morbidities, which include substance-related mood, anxiety, somatoform, factitious, and personality disorders; (Outcome)

the effects of pain medications on mental status;

assessment of pain in special populations, including patients with ongoing substance abuse, the elderly, pediatric patients, pregnant women, the physically disabled, and the cognitively impaired; and, (Outcome)

functional and disability assessment. (Outcome)

Treatment of Pain

Drug Treatment I: opioids; (Outcome)

Drug Treatment II: antipyretic analgesics; (Outcome)

Drug Treatment III: antidepressants, anticonvulsants, and miscellaneous drugs; (Outcome)

psychological and psychiatric approaches to treatment, including cognitive-behavioral therapy. psychosocial therapies and treatment of psychiatric illness; (Cuttome)

prescription drug detoxification concepts; (Outcome)

functional and vocational rehabilitation; (Outcome)

complementary and alternative treatments in pain management; (Outcome)

treatments that comprise multidisciplinary cancer pain care; (Outcome)

strategies to integrate pain management into the treatment model; (Outcome)

hospice and multidimensional treatments that comprise palliative care; and, (Outcome)

treatment of pain in pediatric patients. (Outcome)

General topics, research, and ethics

epidemiology of pain; (Outcome)

gender issues in pain; (Outcome)

placebo response; (Outcome)

multidisciplinary pain medicine; (Outcome)

organization and management of a pain center;

Continuing Quality Improvement, Utilization

patient and provider safety; (Outcome)

designing, reporting, and interpreting clinical trials of treatment for pain; (Outcome)

ethical standards in pain management and research; and, (Outcome)

animal models of pain, ethics of animal experimentation. (Outcome)

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Interventional Pain Treatment

selection criteria for a broad range of interventions and an understanding of the risks and potential advantages of these interventions; (Cutocma)

airway management skills; (Outcome)

sedation/analgesia; (Outcome)

fluoroscopic imaging and radiation safety; (Outcome)

pharmacology of local anesthetics and other injectable medications, including radiographic contrast agents and steroid preparations; (Outcome)

This must include treatment of local anesthetic systemic toxicity. (Outcome)

trigger point injections; (Outcome

peripheral and cranial nerve blocks and ablation;

spinal injections including epidural injections: interlaminar, transforaminal, nerve root sheath injections, and zygapophysial joint injections; (Outcome)

discography and intradiscal/percutaneous disc treatments; (Outcome)

joint and bursal injections, including sacroiliac, hip, knee, and shoulder joint injections; (Outcome)

sympathetic ganglion blocks; (Outcome)

epidural and intrathecal medication management;

spinal cord stimulation; and, (Outcome)

intrathecal drug administration systems. (Outcome)

Practice Based Learning and Improvement

identify strengths, deficiencies, and limits in one's knowledge and expertise; (Outcome)

set learning and improvement goals; (Outcome)

identify and perform appropriate learning activities;

systematically analyze practice using quality improvement methods, and implement changes with the goal of practice improvement; (Outcome)

incorporate formative evaluation feedback into daily practice; (Outcome)

locate, appraise, and assimilate evidence from scientific studies related to their patients' health problems; (Cutcome)

use information technology to optimize learning; and,

participate in the education of patients, families, students, fellows and other health professionals.

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Interpersonal and Communication Skills	
communicate effectively with patients, families, and the public, as appropriate, across a broad range of socioeconomic and cultural backgrounds; "Gomens"	
socioeconomic and cultural backgrounds; (Outcome) communicate effectively with physicians, other health professionals, and health related agencies; (Outcome)	
work effectively as a member or leader of a health care tam or other professional group; ^{Commen} act in a consultative role to other physicians and health professionals; and, ^{Commen}	
maintain comprehensive, timely, and legible medical records, if applicable, (Outcome)	
Professionalism	
compassion, integrity, and respect for others; (Outcome)	-
responsiveness to patient needs that supersedes self- interest; ^(Adame)	
respect for patient privacy and autonomy; (Outcome) accountability to patients, society and the profession; and, (Outcome)	
sensitivity and responsiveness to a diverse patient population, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation. Commen	
genoer, age, cutuue'; race, rengion, uisaunines, and sexual orientation. ^{Column}	
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Systems Based Practice	
work effectively in various health care delivery settings and systems relevant to their clinical specialty: ^{(c)comm})	
coordinate patient care within the health care system relevant to their clinical specialty; (Delicen) incorporate considerations of cost awareness and	
inchipotate Considerations of ocal awareness and risk-benefit analysis in patient and/or population-based care as appropriate; homeony advocate for quality patient care and optimal patient care systems; follows:	
care systems; (************************************	·

work in interprofessional teams to enhance patient safety and improve patient care quality; and, [Outcome) participate in identifying system errors and implementing potential systems solutions. (Outcome)

Practice Based Learning and Improvement that involves investigation and evaluation of their own patient care, appraisal and assimilation of scientific	
evidence and improvements in patient care.	
 Interpersonal and Communication Skills that result in effective information exchange and learning with patients, their families, and other health care 	
professionals.	
 Professionalism that demonstrates a commitment to carrying out professional responsibilities, adherence to ethical principles, and sensitivity to a diverse patient population. 	

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IV.A.S.a),(1).(a), (ii) performing a detailed neurological examination to include at least mental status, cranial nerves,	
motor, sensory, reflex, cerebellum examinations, and gait in fifteen patients; and, (Outcome)	
IV.A.S.a).(1).(a).(ii).(a) Faculty members must verify this experience in a minimum of five observed patient examinations. (Core)	
$[V.A.5.a].(1).(a).[iii].(a) \ Neuro-imaging studies must include at least magnetic resonance imaging (MRI) and computerized tomography (CT) of the spine and brain on a minimum of 15 CT and/or MRI studies. (Core)$	
IV.A.S.a). (1). (b). (i). (a) Fellows must gain significant hands-on experience in the musculoskeletal and neuromuscular assessment of 15 patients. (Core)	
IV.A.S.a). (1). (b). (ii). (a) Fellows must demonstrate proficiency in the clinical evaluation and rehabilitation plan development of a minimum of five patients. (Core)	
$\label{eq:final_problem} V.A.S.a).(1).(c).(ii).(a) \ A \ complete mental status examination must be conducted on a minimum \ \mbox{of 15 patients.} \\ (Core)$	
IV.A.S.a].(1).(c).(ii).(b) Each fellow must demonstrate this ability in five patients to a faculty observer. (Core)	
IV.A.5.a).(2).(a).(i).(a) Intravenous access must be obtained in a minimum of 15 patients (Core)	
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IV.A.5.a).(2).(a).(ii).(a) This must include a minimum of mask ventilation in 15 patients; (Core)	
IV.A.S.a.}.(2),(a),(iii),(a) Endotracheal intubation must be performed on 15 patients. (Core) IV.A.S.a.}.(2),(a),(v),(a) This must include direct administration of sedation to a minimum of 15 patients. (Core)	
IV.A.S.,a),(2),(a),(v),(a) This must include direct administration of section to a minimum of 15 patients, (core) IV.A.S.,a),(2),(a),(v),(a) A minimum of 15 thoracle or lumbar epidural injections using an interlaminar technique	
IV.A.S.a.j.(J.),(a),(v),(a) a minimum of 15 thoracic or iumbar epidural injections using an interiaminar technique must be completed. (Core)	
IV.A.6.b].(1).(a) Continuity experience will provide the fellow with supervised experience in the ongoing	
management of a diverse population of patients with chronic pain, including cancer pain. The experience allows interaction with other specialists in a multidisciplinary model of chronic pain management. To this end, the pain	-
medicine fellow should attend a supervised outpatient clinic, approximately weekly, throughout the year of the program. Fellows may be absent from continuity clinic experience only if the rotation site is more than one hour from the core institution. The maximum allowable time away may be no more than four months. This will provide a	
minimum of eight months experience (full-time equivalent of at least 60 half-days). (Detail)	

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IV.A.6.b).(1).(b) Primary responsibility for 50 different patients followed over at least two months each should be	
documented. (Detail)	
IV.A.6.b).[2].(a) Inpatient chronic pain experience should be supervised on a pain team responsible for the	
assessment and management of inpatients with chronic pain including cancer pain. Patients should be seen through either a consultation team or while on a designated inpatient pain medicine service. (Detail)	
IV.A.6.b).(2).(b) To establish this experience, the fellow should document involvement with a minimum of 15 new patients assessed in this setting. (Detail)	
partetes managed in time acting, (or tim)	
IV.A.6.b).(3).(a) Acute pain inpatient experience should be supervised in the assessment and management of inpatients with acute pain. (Detail)	
IV.A.6.b).(3).(b) To establish this experience, the fellow should document involvement with a minimum of 50 new	
patients. (Oetail)	
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IV.A.6.b).(4).(b) To establish this experience, the fellow must document involvement with a minimum of 60 patients who undergo interventional procedures in the following categories: (Core)	
IV.A.6.b).(4).(b).(i) at least 25 image-guided spinal intervention; (Detail)	
IV.A.6.b).(4).(ii) at least 10 trigger point injection; (Detail)	
IV.A.6.b).(4).(b).(iii) at least 10 neuroablative procedures; (Detail)	
IV.A.6.b).(4).(b).(iv) at least five joint and bursa injections; (Detail) IV.A.6.b).(4).(b).(v) at least five neuromodulation; and, (Detail)	
IV.A.6.b).(4).(b).(vi) at least five nerve blocks, including a variety of blocks such as intercostal blocks, illoinguinal	
blocks, genitofemoral blocks, and lateral femoral cutaneous blocks. (Detail)	
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IV.A.6.b). (5).(a) Cancer pain experience should be a supervised, longitudinal experience in an ambulatory or inpatient population that requires care for cancer pain, and may be integrated with continuity or inpatient	
experiences. The objectives should include: (Detail) IV.A.6.b.J.(5).[a).(i) The fellow must document longitudinal involvement with a minimum of 20 patients. (Detail)	
IV.A.6.b).(6) Palliative Care Experience; and, (Core)	
IV.A.6.b). (6). (a) Palliative care should be a supervised longitudinal experience in an ambulatory or inpatient population that requires palliative care. It may be integrated with continuity experience or inpatient experience.	
(Detail)	
IV.A.6.b).(6).(b) To establish this experience, the fellow must document longitudinal involvement with a minimum of 10 patients who require palliative care. (Core)	
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http://www.theaba.org/Exams/Pain-Medicine-Certification/Pain-Medicine-**Certification** _ Content Outline MEDICINE EXAMINATION CONTENT OUTLINE Assessment and Psychology of Pa Treatment of Pain: Pharmacokinete indications/contraindications. Treatment of Pain: Other Methods Clinical States: Taxonomy SUBSPECIALTY CERTIFICATION At the time of initial subspecialty certification by the ABA, the candidate must: A. Be a diplomate of the ABA. B. Fulfill the licensure requirement for certification as follows: Hold an unexpired license to practice medicine or osteopathy in at least one state or jurisdiction of the United States or province of Canada that is permanent, unconditional au unrestricted. Further, every United States and Canadian medical license the registrant holds must be free of restrictions. ABA diplomates have the affirmative obligation to advise the ABA of any and all restrictions placed on any of their medical licenses, and to provide the ABA with compiler information concerning such restrictions within 50 days after their imposition or notice, whichever first occurs. Such information shall include, but, not be limited to, the identity of the State Medical Board imposing the restriction as well as the restriction's duration. basis, and specific terms and conditions. Cendidates and eligiomates discovered not to have made disclosure may be subject to sanctions on their candidate or diplomate status. C. Have fulfilled the subspecialty training requirement as defined by the ABA. D. Have satisfied the subspecialty examination requirement as defined by ABA E. Have a professional standing satisfactory to the ABA (see Section 4.06). **F.** Be capable of performing independently the entire scope of subspecialty practice without accommodation or with reasonable accommodation. G. For initial subspecialty certification, diplomates must be meeting the ABA's Maintenance of Certification in Anesthesiology Program[®] (MOCA[®]) requirements. (Please see the MOCA Policy Book.)

Some Important Phone Numbers: AWPMC Main Line - (617) 278-8000

Direct Line to Nurses - (617) 278 - 8008

Renetta Johnson (Fellowship Coordinator) - (617) 278 - 8037

Menrika Louis (Operations Director) - (617) 278 - 8018

Nate Beyer (Practice Manager) - ($617)\ 278-8007$

Cell Phone:

Dr. Rana - (732) 236 - 8154

 $\underline{https://portal.bidmc.org/Education/GradMedEd/Housestaff-Resources.aspx}$

- GME House Staff Resources

Some	He	lnful	Tins

Shields MRI Access:

 $\frac{https://id.shields.com/WSShieldsAuth/Registration/SEL/i}{ndex.html}$

CDI Access

http://www.mycdi.com/massachusetts/

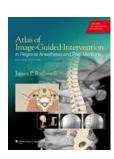
Longwood MRI

http://www.longwoodmri.com/

Get a Harvard ID!

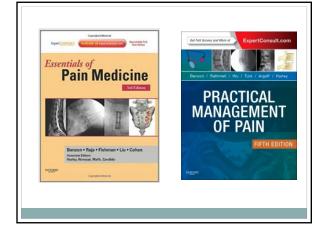
 $\underline{http://www.campusservicecenter.harvard.edu/servi}$ ces/id-cards/locations

- Countway LibraryFurman, Atlas of Imaged Guided Pain **Procedures**
 - Jacobson, Fundamentals of MSK U/S
 - Narouze, Atlas of USG procedures in Interventional Pain Management





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Educational Funds:



- Can be utilized for board exams, textbooks, Conferences including airfare, taxi, food, and registration fees, MA full medical license
- Can not be used for purchase of electronics
- Any request for reimbursement must be submitted within 30 days with receipt $% \left(1\right) =\left(1\right) \left(1\right) \left($
- Total Awarded: \$2250.00
- Further information and forms to obtain reimbursement are located on the Anesthesia Intranet. Any questions regarding this please contact Renetta Johnson.

I-PAD



I-pads are the property of BIDMC, please do not lend this device to others or sell it.

At the conclusion of the Academic Year, your I-pad will be turned into the Anesthesia Education Office where it will be wiped of any patient related or BIDMC proprietary information and then returned back to you.

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At the parking office on the east campus, you can get a Link pass that grants unlimited bus and T trips for about \$40/m onth.

Also at that office you can get a parking pass which will allow you park on night and weekends for a more reasonable rate 5-10dollars. This is helpful on the weekends when you're covering CPS as the T comes less frequently.

Lastly, BIDMC offers a discount for Hubway memberships. The annual cost, usually \$85, is discounted to about \$38 if you identify yourself as a BIDMC employee when signing up. The password is WvKtZLn7.

TRANSPORTATION TO NEEDHAM OR NEBH:

It is the expectation that if you own a vehicle that you will drive to these off site location, parking is free! \circledcirc

Otherwise please plan on taking taxi or Uber/Lyft, max reimbursement is 50 dollars round trip. Submit your request for reimbursement within 5 business days of the date of transport.

Zip car, car rentals will not be reimbursed!!

Duty Hours

- Trainees must not be scheduled for more than 80 hours clinical work per week, averaged over 4 weeks.
- Trainees must have one (1) day in seven (7) without clinical responsibility. This may
- There must be a minimum 8 hour rest period between clinical assignments (10 hours preferred). In the unusual event that a trainee finishes late and will not be able to return to the hospital in time for the next day's assignment, arrangements will be made by the clinical service.
- Several services require trainees to take call from home i.e. beeper call. For instance the acute pain service, transplant and cardiac services are home call assignments. It is only the hours actually spent in the hospital that count towards the duty hours, and these may not exceed 80 hours per week or a 24 hours period (with a 4 hour sign out possible). However there must be one (1) day in seven (7) free, and at least an 8-hour rest period must be provided between clinical duties (10 hours preferred), as described above.
- Duty hour reports will be collected semi-annually and reviewed by the program director for the trainees.

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In accord be asked during th	to	log	duty	hours	,	5
100% con	nplia	ance	is exp	ected.		٨



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https://portal.bidmc.org/Education/GradMedEd/Housestaff-Resources/~/media/872CAE8F3611444A99C950062776D283.ashx

Fatigued residents typically have difficulty with:

- Appreciation system, was diministry with Appreciation a complex situation while avoiding distraction Keeping track of the current situation and updating strategies Thinking laterally and being innovative Assessing risk and/or anticipating consequences Maintaining interest in outcome Controlling mood and avoiding inappropriate behavior

Controlling mood and avoiding inappropriate beha More specifically, signs of fatigue include: Involuntary nodding off Waves of sleepiness Problems focusing Lethargy Irritability Mood lability Poor coordination Difficulty with short-term recall Tardiness or absences at work High risk times for fatigue-related symptoms are: Midigibit to 6:00 AM Indicate the coordination Midigibit to 6:00 AM

- risk times for fatigue-related symptoms a Midnight to 6:00 AM Early hours of day shifts First night shift or call night after a break Change of service First 2 to 3 hours of a shift or end of shift Early in residency or when new to night call

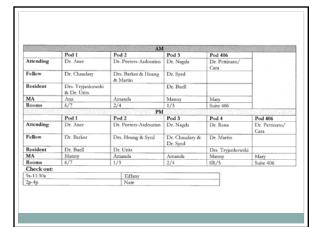
Countermeasures:

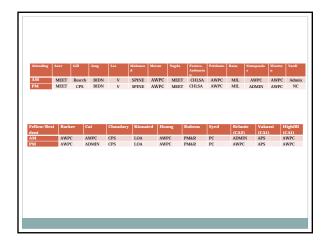
- Countermeasures:
 1. Increased Sleep
 2. Naps
 3. Caffeine
 4. Modafinil
 5. Multiple human control layers
 6. Multiple non human control layers ie error tracking and warning systems

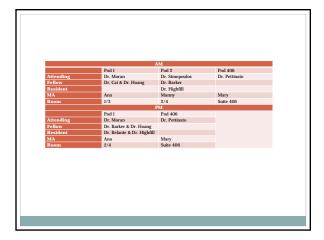


Daily Schedule

- Tentative monthly schedule will be emailed to you ahead of time.
- However, a daily updated schedule will be sent to you the previous work day.
 - Multiple iterations







	Rooms?? And Locations
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•	Procedure Rooms:
	o Rooms 1,2,4,5
	o WPC – West Procedural Center
•	Evaluation Rooms:
	• Rooms 3,7,6 and SR (Swing Room)
	○ Suite 406 − 3 evaluation rooms (primarily headache practice)
	o 6 th Floor − 6 Evaluation Rooms
	o Spine Center – 330 Brookline Ave BIDMC East Campus Shapiro 2
•	Operating Rooms
	○ OR – OR East Campus Feldberg or Shapiro 3 rd floor
	ORN – OR Needham

Rooms?? And Locations

Off Site Locations

- o MIL Milton
- o BIDN Needham
- Chelsea
- o OR-A OR Anesthesia
- o LEX Lexington
- CPS, Vacation, Meeting, outside rotations including BCH, Palliative Care, PM&R, Neuro, Psych will also be noted on the daily schedule

- Botox (20 min)
 New (40 minutes)
 Procedure Cervical
 Procedure in non-fluoroscopy (20 & 40 min)
 Procedure RF (Radiofrequency)
 Procedure RF (Radiofrequency)
 Procedure with Fluoro (35 ediation (30 or 60 min)
 Procedure with Fluoro (30 or 60 min)
 Return (20 & 40 min)
 Special Procedure includes discography, spinal cord stimulator trial in clinic (User defined timu)
 Symusc (20 min)

Expectations??

- You will know which rooms and attending you are assigned to the night prior.
- Please familiarize yourself with your patient panel for the next working day.
- Review relevant imaging for your procedure patients. Familiarize yourself with the expected imaging, type of drug to be administered and risks and benefits of the proposed procedure. Discuss with your attending if it is the first time you are performing a particular procedure.



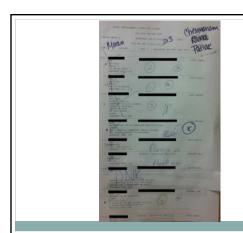
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When assigned to OR cases, please contact your attending the night before to discuss the cases.

Familiarize yourself with patient's history and imaging.

Discuss with your attending:

- 1. System to be implanted
- 2. Post Operative Pain Medications
- 2. Antibiotic prophylaxis etc.



Daily Schedule

If you are sick please email Dr. Rana, Renetta Johnson, Menrika Louis, and your assigned attending before 0700. Also please call the nursing desk @ 617-278-8008. A sick day is counted towards your 20day allotment for the year.

If you are sick, and are offsite at Children's contact prior as above, as well as, the contact person at your site.

 ${\color{red} \circ} \; BCH-\underline{Marybeth.Sweeny@childrens.harvard.edu}$

	Admi	nistr	ative	Time
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All fellows will receive administrative time to complete documentation and pursue scholarly activity. You will be expected to be physically present in clinic during that time and maybe asked to take on clinical responsibility if there is a need.

If you plan to have offsite meetings, for example with CARE for research, during that time please inform us.

Administrative time **will not** be granted to allow for early release for flights (vacation, conference, industry sponsored events or cadaver labs), sick time, or to extend long weekends or time off...please do not make these requests.

Thank you!

VACATION TIME



ACGME allows for 3 weeks (15 days of vacation time) and 1 week (5 days of sick time/personal days), and 1 week (5 meeting days which can be applied only if you are presenting)

All fellows should have submitted requests for three weeks of vacation at this time, $\mbox{Mon}-\mbox{Fri}$ of a single week.

The remaining four days are flex and will likely be utilized for interviews. Please provide as much lead time as possible for these days and make your interviewers aware that you may need some flexibility in your dates. Ideally you will give us at least two weeks prior notice.

One day of vacation is applied to the day after Thanksgiving, when the clinic is

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How do I ask for vacation time??	
Vacation time should be formally requested by email. Please email Renetta	
Johnson who will confer with leadership for approval. Please be aware this may take several days!	
Vacation time, early release or late arrival to clinic CAN NOT be	
approved by anyone other than Dr. Rana alternatively I am offsite or unavailable this approval will come from Renetta Johnson.	
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2.04 ABSENCE FROM TRAINING	
The total of any and all absences during a subspecialty fellowship may not exceed the equivalent of 20 working days (four weeks) per year. Attendance at scientific meetings, not to exceed five working days during the year of training, shall be considered part of the training program. Absences in excess of those specified will require lengthening of the total training time to the extent of the additional absence.	
Training in an anesthesiology subspecialty must not be interrupted by frequent or prolonged periods of absence. When there is an absence for a period in excess of two months, the Credentials Committee of the ABA shall determine the number of months of training subsequent to resumption of the program that are necessary to satisfy the training requirement for admission to the ABA subspecialty examination system.	
necessary to satisfy the training requirement for admission to the ABA subspecialty examination system.	
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A few notes	
Travel time to airport from the AWPMC typically ranges from 45mintues to 90 minutes depending on traffic if driving. By public transport around 45min	
to 1 hour.	
Please keep this in mind when booking flights.	
Your clinical day does not end until the last patient is evaluated this can be between 5 – 530 PM.	

You will not reach the airport until 630 - 7 PM.

You will require approximately 60-90 minutes to get through security. This means that your flight should not take off before $\bf 830~PM$.

10. The general departmental policy for meeting days is the presentation day plus one travel day on either side. If your plans exceed this, and you are approved for the time off, you can pay the difference from your educational fund if you have available funds.	
Board Exams: Three days are given without penalty for board exams. One for written boards, one travel day and one day for oral boards. You will be	
expected to be working in the clinic the day following your oral exams. No more than five non allocated days can be carried over the last	
quarter from April 1st to June 30 th . Vacation time <u>will not</u> be granted during the last week of June.	
End of the Year!	1
The last day of the academic year is Sunday June 30 th 2019.	-
The last working day for the majority of trainees will be Friday June $28^{\rm th}2019$.	-
Please do not book travel plans that would interfere with your ability to complete a full clinic day on Friday June 28 th (ie plan to finish clinic around 5 – 530 PM) trainees are not guaranteed early release.	
The CPS fellow who is covering the last week of June will be expected to cover both Saturday June 29 th and Sunday June 30 th , coverage will then transfer to the Attending on Sunday June 30 th when they feel that it is appropriate.	-

No more than three fellows will be permitted to be "off site" from the clinic on any given day. This includes CPS, outside rotations, meeting time and vacations. Please be mindful of this when requesting days off. A Special Note** During your CPS week you may discuss with your Attending taking some time for appointments or other obligations, and while this is not out of the question, please inform Renetta Johnson and Dr. Rana. The CPS fellow is preferentially pulled back to the clinic to provide support in case of a call out etc and if this occurs be aware, you may not be able to keep that commitment. Cadaver Courses: Many of you will be participating in various cadaver courses for SCS, kypho etc during the year which is an excellent learning opportunity. This however is not covered by your meeting time You will not be released early from clinic to travel to these courses, please plan to take flights which are concordant with your normal clinic schedule. This same rule applies for travel for vacation or meetings. Meeting time can only be utilized if you are presenting or are a part of a governing committee, otherwise if you are attending a meeting as simply an "attendee" this time is taken from your 20 allotted vacation days. Special reference to NANS which is conducted in conjunction with a Medtronic Cadaver Course, selection to the cadaver course is random and this will assigned as vacation time. Conferences Attendance will generally be limited to ${\bf one}$ non local major meeting per year (ie AAPM, ASIPP, NANS, ASRA etc), exceptions ${\bf may}$ be made for those with committee involvement or presenting original research. In order for any non major local meeting to be approved trainees must plan on submitting their presentation for publication and participate in local presentation opportunities. Program leadership must be informed one month prior to the posted submission deadline. Abstract acceptance **does not guarantee** attendance, if attendance at a particular meeting is limited priority is given to original research. Only one author per abstract will receive departmental support.

Travel Reimbursement		
In order to qualify for travel reimbursement presented case reports must also be submitted for publication		
Policy for meeting days is the presentation day plus one travel day on either side. Workshops and other fees will be deducted from your education funds.		
Reimbursement must be submitted w/in 30d of your meeting attendance.		
	-	
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International Meetings		
O		
International Conferences: A trainee wishing to attend a scientific conference outside of the United States must have approval of their training program director, the department chair and		
identify a faculty mentor prior to abstract submission. i. Trainees wishing to submit/present at meetings outside of the United States may use their existing educational funds to defray expenses. Departmental support is not available		
for international meetings.		
Clinic Procedures		
• Patient phone calls		
 Weekdays incoming patient phone calls are triaged by the triage nurse 		
 All emergency calls are answered by the triage nurse, however, fellows will be expected to assist with other calls. Patient phone calls should be addressed on the same day and a 		
 phone note should be entered into OMR Fellows maybe asked to call patients that were seen by them 		
during their most recent visit.		

Clinic Procedures

- If the primary attending is away, a covering physician has typically been identified and the case should be discussed with that individual.
- Fellows working in OR are responsible for calling those patients the day after the procedure and updating the Attending.
- Fellows will check in with the nursing staff to assist with phone calls or "pink sheets" prior to leaving clinic at the end of the day.

Clinic Procedures

On weekends, holidays, and evenings the CPS (chronic pain service) fellows under the supervision of the CPS attending is responsible for ALL TELEPHONE CALLS which should then be appropriated documented in OMR.

Clinic Procedures

- Fellows are expected to remain in the clinic until 5:00PM
- If your room finishes early please check in with the Resource Nurse to assist with phone calls, other clinics or any pending matters.
- Fellows will take an active role in keeping the rooms running on time. Phone calls, dictations, emails etc will not interfere with patient flow.

BIDMC – Needham



- o Fellows will be assigned to BIDMC Needham with Drs. Gill and Aner, generally on Wednesdays
 - Kyphoplasty
 - Spinal Cord Stimulator Phase I and Phase II implants
- Parking is free and available onsite
- · If you do not have a vehicle you may use Uber and submit receipts for reimbursement

First case starts on Wednesday mornings are typically 9AM, plan arrive at the patient's bedside by 830AM for preoperative evaluation, consent etc.

Confirm start time with your assigned attending Dr. Aner or Dr. Gill by phone, email or page the night prior to your cases.

Locker Rooms are located on the second floor, scrubs are available. Staff at the front desk will be able to direct you if needed.

Chief Fellow will be a rotating assignment; each fellow will assume this role for a seven to eight week block.

- Responsible for recording attendance at daily didactic sessions

- responsible for recording attendance at daily didactic sessions. Sounding board for any fellowship related issues, which can then be brought to the attention of Dr. Peeters-Asdourian or Dr. Rana, such that appropriate steps can be taken to address the situation. Coordinating one Friday lunch round table discussion per month. The chief fellow will be responsible for identifying a date, speaker (co fellow or resident) and approve a topic of discussion. An email will be sent to the Bana Attending Fallows and Passidate to identify the day. sent to the Pain Attendings, Fellows, and Residents to identify the day and topic to facilitate attendance. You will also be given access to a discretionary fund to order lunch for that day.

Friday round tables are typically held the 2^{nd} Friday of the month.

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- Track and record the number of advanced interventional procedures performed by each fellow on a monthly basis including - Spinal Cord Stimulation Phase I - Spinal Cord Stimulation Phase II - Spinal Cord Stimulator System Explant - Kyphoplasty - Discography Cervical - Discography Lumbar A report of monthly totals should be emailed to Paragi Rana and Renetta Johnson which will be tracked to ensure equity among trainees.	
google doc	
Documentation	
 All notes or dictations should be complete at the end of each workday. OMR notes will be reviewed, edited and signed daily by Attendings, Fellows, and Residents. 	
• <u>Do Not Cut and Paste</u>	
• Fellows must remain in compliance with Beth Israel Medical Records – Ambulatory Completion Requirements (ADM-24-A) which states in part:	
]
Documentation	
"Ambulatory clinical documentation should be completed as soon as possible after each clinical encounter, but no later than 7 calendar days following the date of service. Under special circumstances, this time period may be extended to accommodate providers who are ill, on vacation, or away on leave. Authentication of documentation may be done by computer key only. Any corrections to documentation must be done as an addendum to the original note. In all cases, the author of the entry is solely responsible for complying with all the requirements in this policy." The full policy is included as part of your fellowship orientation materials. S:\\anesthesia\\Pain1\\\Fellows\\Resources\\Hospital Policies\\Ambulatory Record Completion Policy.doc	
r oney.uoc	

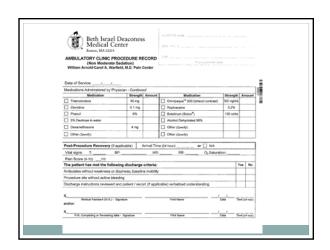
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2. Patient's Name (spel name)	I Name of Adending (spell name)
3. Date of Operation	3. Fatierts Name (spel name)
4. Palent Unit Number	4 Service
5. Date of Birth and See of Patient	5. Fallert Unit Number
5. Senite	6. Cate of Sirth and Sec of Polant
7. Surgeon bowl name)	7. Date of Admission
8. First Associant (spell name)	ft Date of Discharge
it: Presperative Diagnosis	ii. Present threes.
10 Postoperative Diagnosis	10 Physical Euroination
. 11. Name, of Operation	11. Perform Lals, X-ray, EXG, other book*
12 Industrie	12. Procedures Performed.
13. Preparation	13 CONCRE Summary of Hospital Course
14 Incition	14 Condition of Discharge
16. Findings	15 Destroye Status
16. Technique	16. Discharge Diagnosis (spell out entirely)
17. Sponge Court	17. Deuharge Medications
16. Epitmaied Blood Loss	16. Follow-up Plans
19: Specimen to Pathology	19 if work type 0 total transfer summary)
20. Date of Distration	state facility which should receive copy
	(tpel rame).
BIOMC – Health Information Management Dep To dictate from any hospital extension, call 7-4 To dictate from oncide the hospital disk and in	503
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Press 9 at the end of last report before #15 – AO= Addendum to OP Note	hanging up.

History	Initial Visit Follow Up xy,8 Physical Sheet WORKSHEET: (Pie	see put in attending's box after	dictation)-NOT PART OF MEDICAL REC	e:
Ré	ferring Physician:		- PCP: see OMR	
_	lef Complaint: (required)			
-	i: (Please dictate at least four element o Location- o Quality-	ts of HPI)		
	o Conset- o Duration-			
,	o ↑- o ↓- o Functional Limitations/Sleep.	Mood:	Pain Meds	Physical Therapy
	☐ Weakness: ☐ Numbness/Tingling:			

Imaging: puructionus		should be d	cation of the exam locumented.	ii. A suiiiiiai y	oi
Past Medical Histor	ry: unchanged	since prior visit			
Medications:	reconciled	in OMR □PMi	Allergles:		NKDA
□ unchanged sine □ ETOH □ Smoking Psych: □ Exposu	□ Drugs □ Caffeine are to domestic viole □ Decressio	□ Em	Family Ho ployment ysicel/sexual abuse then state family history non co		
ROS: Complete ROS see When documenting the ROS, and then state: "All other sy Constitutional Head/Eyes ENT, Mouth, Neck CV	Ris not necessary to fir ystems were reviewed] WNL ☐ ↓ Wt G] WNL G] WNL M] WNL S] WNL S	each system individuand are negative." WN U	L per HPI Her	ich DWNL	DM Thy

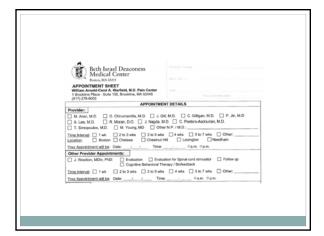
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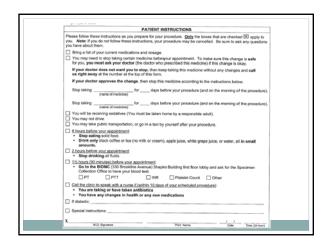


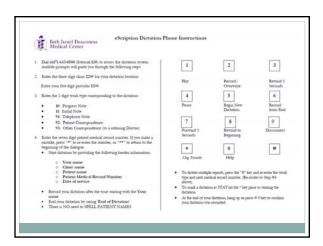
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	Page of Marifest Provided have explained that I have a condition called
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	Ste / She has recommended a treatment(s) called
	Trigger Print Bejerfesses Not Balk Obser
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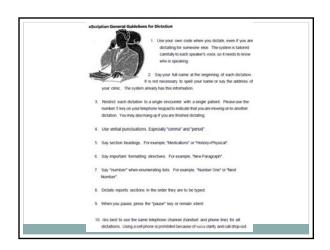




Procedure Cervical:	30 minu	es 🔲 60 minutes	 Sedation 	
Procedure Cryoablation:	G 60 minu	es 🗌 Sedation		
Procedure Non-Fluoroscopy:	20 minu			
Procedure with Fluoroscopy:	30 minu	es 60 minutes	Sedation	
Procedure Radiofrequency	C 60 minu			
Return:	20 minu	es 40 minutes		
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☐ Other:		minut	15	-
Procedure:				
 Lumbar Epidural Steroid Injectio 		Stellate Ganglion Block		
 Caudal Injection (Base of Spine) 		Lumbar Sympathetic Block		
 Cervical Epidural Steroid Injection 		Nerve Block Type:		
 Medial Branch Block (Lumbar, T 		Joint / Bursa Injection:		
Sacrolliac Joint Injection		Radiofrequency of:		
 Transforaminal Epidural Steroid 	Injection	Cryoanalgesia of:		1
☐ Greater Occipital Nerve Block		Pump refill / program		
☐ Trigger Point Injections		Celiac Plexus Injection		
Facet Injection (Lumbar, Thorac	ic, Cervical)	Other:		
1 st Appointment should be:		Appointment should be:		
Resources: Room 4 or or Other:	ne Procedure Room only	☐ Interpreter		







Sign up for dragon medical mobile recorder for E&M dictations.

It has several advantages over the legacy dictation system.

Download the app.

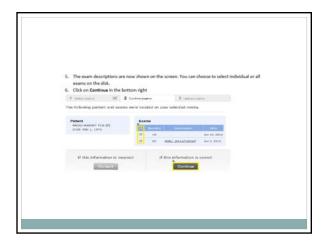
Contact Jay Cormier at 617-754-9228 or Elisa Trigilio at 617-754-9235.

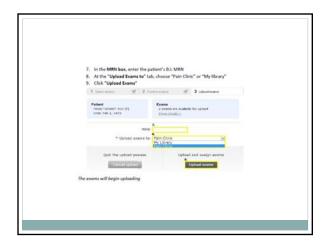
They can grant you access on the back end and then walk you through how to set up the app on your phone...(iphone only!)

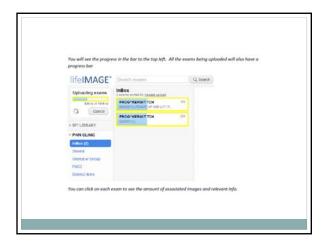
















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HIPAA Policy	
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All patient interactions need to be done in a	
confidential, respectful and professional manner in accordance with HIPAA and hospital policy (Doors	
kept closed, curtains drawn in recovery bays)	
]
Radiation Safety	
Fellows <u>MUST</u> wear their individual radiation safety badge (no sharing of badges is permitted) daily. This	
badge will be collected and changed at the end of every month to ensure appropriate radiation level	
monitoring.	
□ Level C – Suspension of work after three findings in 12 month period for:	
 Personnel not wearing required personnel radiation monitoring badges or not returning badges promptly for readout. No record of sink disposal of radionuclides. 	
Not performing and/or documenting required surveys.	

Responsibilities of Person Issued a Doalmeter To ensure personnel exposure accuracy your responsibilities are as follows: 1. Change your dosimeter(s) on the first working day of the appropriate month and return the previous ment's monthfolial by the designated distribution area. The dosimeters are color code for both whole body bagges (Hemorithy color-schemes) and finger IDs (3 alternating colors). West the dosimeter in the correct location, i.e. colorwises, when working with or near a radiation source. Dosimeters should be placed in a location that properly reflects your exposure conditions. Since conditions are more complex than others, used as of functionary in multiple dosimeters may be required by the RSO. In these cases the proper was focation is indicated on the dosimeter. 3. Store your dosimeter, avoid leaving it in an x-ray room or on your lead apron.
your dosemeter, avoid leaving it in an x-ray room or on your lead apron. Notify your supervisor if you lose your dosimeter. Work to minimize your radiation exposure through as detailed in the <u>ALARA program</u> . If you are pregnant or thinking of becoming pregnant, read the <u>Declared Pregnancy Policy</u> . Retain your dosimeter for your own personal use. <u>Do not give it to anyone else to wear</u> it is recorded permanently in your exposure record history.
If you are also working at another institution with radiation involved, that institution is responsible for your monitorion when you are there and your designeds from this institution shall not be used. If you are being

When undergoing personal nuclear medicine diagnostic lesting or medical/dental x-rays, do not wear your dosimeter. Radiation exposures as a results of medical care or those received in our everyday life's, such as from plane trip, are excluded from your occupational exposure record. Any decision about medically necessary radiation exposure should be made in cooperation with your physician.

Declared Pregnancy Policy To be considered a "Pregnant Worker" you must, in writing, woluntarily inform your employer and/or the Flad Officer. This decistation from can be found listed under the Forms section of the Chaine Radiation Safety and can be durine with confideratility. When you formally decise you pregnancy, your googues limit, as it you entimyfellius, with the relaticistic to Soft owners for the entire superpregnancy, your googues limit, as it you entimyfellius, with the relaticistic to Soft owners for the entire superpregnancy, your googues limit, as it is the control to make an appointment to meat with the Radiation Safety Officer if you have any questions. Yo the roboticy to date with or reviewed to see for you need to make any changes is you're with adoptiments touched to entire the robotic product in the second products. If you already went a determiner under you agroen it will automaticat at a preparating wombon't in Radiation Safety Office records for the duration of your programcy. Into the overhaally become pregnant, you should make certain to always wear your docimentify) to develop an

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Clinic Etiquette	
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Patient Communication: Communication with patients, their families and the other staff members is	
an important part of becoming a good physician. How we listen to, talk with, and instruct patients is an	
important area of growth expected during training. Learning to explain illness and treatment instruction in simpler terms that are clear to everyone is essential.	
in simpler terms that are elem to everyone is essentian.	
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Clinic Etiquette	
Professionalism: The Pain Management Team at Beth	
Israel Medical Center values professionalism as being of utmost importance in the career development of fellows.	
The Pain Management Team seeks to maintain the highest standards of professionalism. The Fellows are expected to adhere to hospital guidelines for attire. If you wear scrubs	
in the evaluation/follow-up rooms or on the inpatient service, please make sure to wear a white coat over your	
scrubs. It is expected that all team members will remain polite and professional at all times.	
Clinic Etiquette	
O	
The use of cell phones for personal use and texts while	
in patient areas is strictly prohibited.	

Didactic Curriculum

- A comprehensive didactic curriculum is at the core of the Pain Medicine Fellowship program. It is based on the ACGME Requirements for Pain Medicine, as well as, the content outline for the Pain Medicine Subspeciality Board Certification.
- Morning didactics begin at 0700.
- Every first Monday of the month a combined Spine Indications Conference is held on the the 4th Floor of the Rosenberg Building West Campus Anesthesia library at 0630.

Didactic Curriculum

- Attendance at scheduled lectures is MANDATORY. This includes all didactic conferences and weekly Grand Rounds and Mortality and Morbidity Conferences.
- Fellows will be expected to sign the attendance sheet which will be available at each conference.
- If you have NC time or are on certain off site rotations such as CPS, Palliative Care etc. lecture attendance is mandatory.

The only excusable absences are when a fellow is:

- Sick
- Attending a Meeting
- On Vacation
- · On Rotation at Children's Hospital









Per Departn	nental Guidelines for trainees attendance is
required at	70% of Grand Round and Morbidity
and Morta	lity Conferences.

Please ensure that you sign in each Wednesday Morning. There are two sign in sheets one for grand rounds and one for M&M please be sure to sign both.

Your attendance will be monitored and we will report back to you during your 6 month evaluation if you are not on track to complete this requirement.

Didactic Curriculum

Core Fellowship Didactic Lectures:

Provided by Pain Medicine Core faculty as well as Multidisciplinary Faculty and guest speakers from, Neurology, Physical Medicine and Rehabilitation, Toxicology and other disciplines. Additional topics in Patient Safety/Quality Improvement methodologies, Epidemiology, basic science research and statistics are included in the core lecture series, as well as areas of Faculty clinical and academic interest.

Didactic Curriculum

Journal Club:

Critical evaluation of the medical literature, understanding evidence based approach and current advances in the field of basic and clinical pain research is a key component of the fellowship. Fellows are encouraged to choose meaningful articles with faculty for discussion at journal club and spearhead discussions. Additionally residents rotating to Pain Medicine are also expected to participate and engage fully in journal club presentations.

Didactic Curriculum
Case Conferences:
This multidisciplinary conference includes all Pain
Medicine faculty/staff, trainees and residents. Selected cases are presented and discussed. In addition to being an
educational forum, this conference serves to improve
patient care through the open discussion of treatment
successes and failures. As such, this conference is an integral part of the Quality Improvement/Patient Safety
process. These conferences also provides a structured
curriculum to enable fellows to concentrate on psychopathology as well as behavioral interventions
targeting patients with acute, chronic and cancer pain.
Did-vi-C
Didactic Curriculum
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Spine Conference:
1st Monday 6.30 – 7.30 AM Pain Fellows participate in
the Interdisciplinary Spine conference conducted with
Orthopedic Spine and Neurosurgeons.
A did-us, which is a large of the state of t
A didactic schedule is released monthly. It is your responsibility to look at the schedule and be prepared for any
lecture or journal club for which you have been assigned or to
recognize any conflicts.
Saparata amaila will not be sent
Separate emails <u>will not</u> be sent.
Contact your assigned attending to discuss journal club
topics.
You will asked to present more than once throughout the
year.

QA/QI Project

All Fellows are required to complete a QA/QI project over the course of the academic year. This is an ACGME mandated requirement and must be completed to successfully graduate.

At the conclusion of the Academic year your project will be presented to the division. $\,$



Scholarly Activity

- Abstract
- Poster Presentation
- Original Research
- Case Reports Review Articles



Information regarding scholarly work will be collected at regular intervals

Fellow's Role in Education of Other Learners

- Typically during any given month between 2-4 junior and senior residents will be rotating through the pain clinic, as well as, outside rotators.
- Residents in most cases are considered "ancillary" meaning they will see fewer patients than their fellow counterparts.
- In procedure suites residents will **always** be paired with a fellow. Prior to considering allowing a resident to perform a procedure, please confirm with your attending that the procedure and patient is appropriate.

Fellow's should take an active role in teaching residents in the procedure suite and should **always** be gloved with the resident.

Residents will not document for fellows. If a fellow is performing a procedure without the resident gloved and participating the fellow is responsible for generating the procedure note.

Chronic Pain Service

- Inpatient assignment, each fellow will typically cover 6-7 weeks over the academic year
- Each assignment will consist of a full week beginning on Monday morning and ending on the following Monday morning or Tuesday if Monday is a holiday.
- The fellow will be available by pager 24hrs/day including evenings, nights, and weekends.

However, if this occurs....

.....For example, an infected stimulator needs to be explanted and you are in the OR until 0100 and you would therefore not have the requisite 8 hours off between duty shifts where you are physically present in the hospital or actively engaged in patient care the following steps should be taken

- 1. Discuss with your CPS attending
- 2. Email PD and Renetta Johnson
- 3. Appropriate coverage will be provided to allow for 8hrs off between duty shifts either by assignment of another fellow to CPS or solo coverage by the Attending

4	2

Any change in the CPS call schedule must be formally requested by email to PD and Renetta Johnson and approved. If switches are to be made, they are to be for the full 7 0r 8 day assignment partial requests will not be accepted.	
The CPS fellow will start each clinical day at 0700 with morning didactic session and then proceed to their CPS duties thereafter. On weekdays rounds with your Attending will typically commence around 1300, your staff will have an outpatient clinic for the morning session. On weekends rounding will begin at a time decided by the attending on call. Your attending will also be covering the Acute Pain Service on holidays and weekends, this service is covered by the Anesthesia Residents.	
CPS Responsibilities Consulting on various inpatient services Rounding on the service, including both pre rounding independently in the AM and rounding with attending in the afternoon Fielding after hours calls from clinic patients Participating and coordinating CPS procedures ie blocks, epidural blood patches etc Occasionally fellows will be pulled back to clinic	

Weekly sign outs are to be completed prior to didactics at 0700 on Monday or Tuesday morning (long weekend). Verbal sign outs are required.

Fellows and Attendings are required to be with 30 minutes of the hospital at all time during your CPS week!



I-PASS

- I = Illness Severity: one word summary of patient acuity
- **P** = Patient Summary: brief summary of the patient's diagnoses and treatment plan
- A = Action List: to-do items to be completed by the clinician receiving sign out
- S = Situation Awareness and contingency plans: directions to follow in case of changes in the patient's status often in an "if – then" format
- S = Synthesis by the receiver: an opportunity for the receiver to ask questions and confirm the plan of care

Allows for

- Interactive communication
- Dissemination of up to date and accurate information
- Ensure limited interruptions
- A process for verification
- An opportunity to review any relevant historical data

Situation, Background, Assessment and Recommendation: SBAR

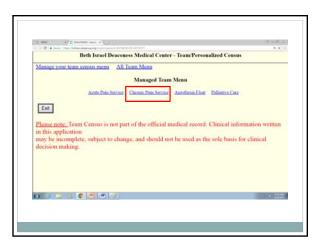
- Effective and efficient way to communicate information, method to standardize communication and allows parties to have common expectation related to what is to be communicated and how the communication is structured
 - S = Situation (a concise statement about the problem)
 - ${\color{blue} \bullet}$ B = Background (pertinent and brief information related to the situation)
 - $\,\circ\,$ A = Assessment (analysis and considerations of options what you found or think)
 - o R = Recommendation (action requested/recommended what you want)

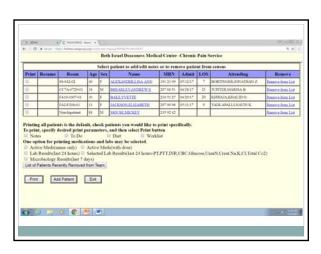
The page ID for CPS is 3-OUCH (36824), following weekly sign out, fellows will switch 3-OUCH's covered by status to the oncoming fellow.

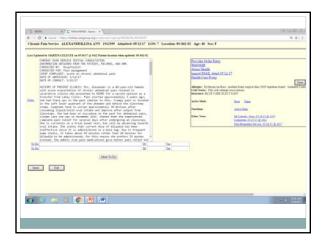
 $\underline{\textbf{Do not}}$ sign out the pager to a telephone number or to another pager number .

CPS Census:

Fellows will be expected to update the CPS census daily, including changes in medications and patient condition in the team census.







How are consults placed?

- Generally a house officer will page the CPS fellow on call via (3-OUCH) regarding an inpatient referral.
- Clarify the specific question being asked
- Name and pager of the person to be contacted regarding inpatient recommendations
- Level of urgency
- Inpatient consults are to be done promptly or at least within 24hrs.
- For floor nurses calling a chronic pain consult, discuss that a formal consult will need to placed by the primary team so that a consult may be executed.

Please be courteous, available and approachable.

CPS is often our only interaction with hospital providers.





CPS fellow will review the relevant notes including pain center if applicable, perform an initial evaluation (H&P), and inform the attending of the consult.

A note which will be initially placed in the Team Census, will be transferred to the Online Medical Record or OMR and forwarded to your attending for co-signature.

All notes are to be time, dated and signed legibly with credentials and pager number. $\,$



We provide a consultation service only with treatment recommendations. The final orders are written by the primary team.

Except:

- 1. Ketamine gtt
- 2. Intrathecal Pumps
- 3. Epidural Catheter Trials

Patients will be followed daily until discharged from the	
service by the CPS attending. Daily SOAP notes will be documented in OMR, this should	
include any pertinent changes in clinical condition.	
Of particular concern:	
VAS Consumption of opioids over a 24 hr period List of Analgesics	
o de la companya de l	
	-
If considering Injection:	
Anticoagulation Status Infection risk? Blood Cx, Neutropenia, Fever curve Appropriate imaging available?	
Inpt procedures can be performed at AWPMC 5 days a week or WPC on Fridays	
Notify the clinic 617-278-8008	
Primary team must be in agreement, and they should write for NPO orders if needed, arrange transport, hold heparin if needed, and all other necessary orders.	
The CPS fellow must examine the pt the morning of the procedure to ensure the pt is ready for the	
procedure.	
	7
The APS resident may also call the CPS fellow for assistance with complicated patients (ie suboxone, methadone etc)	
The CPS fellow will often handle opioid tolerant patients with acute peri operative pain even if the consult is initially routed	
to APS.	
CPS fellow is responsible for all consults related to trauma patients in the ED and ICU on nights and weekends including consults for original placement for the fractures.	
consults for epidural placement for rib fractures.	
	

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Telephone Calls:	
Weekday evening/nights and weekends fellows may receive phone calls from clinic patients. They may require reassurance, an urgent clinic appointment, or immediate ED evaluation.	
All telephone conversations must be documented in OMR. If unable to reach, a note should still be entered ie "returned patient phone, patient unavailable voicemail left with instructions to contact clinic"	-
Do Not give a specific appointment time.	
If a patient needs to be seen urgently inform the Attending and Resource Nurse in the AM.	
If a patient is being referred to ED call the ED physician and inform them.	
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Blood Patches:	
CPS fellow will be called for presumed PDPH, typically from the ED or Neurology following LP.	
If patient has had an LP for concern of	
infection/malignancy etc you must have the results!!	-
If the patient is "in house" please evaluate the patient and discuss with the CPS Attending for possible blood patch vs conservative management.	
If the patient is an outpatient please triage over the phone, referral to the ED can be made if needed. Otherwise patient's can be seen urgently in the clinic.	
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Blood Patch on a Weekend?	
Occasionally patient's with PDPH in the ED or on the floor could have a blood patch done without fluoroscopy. Every	
case is different, and this should be discussed with your attending.	
In the large majority of cases EBP is done in the clinic under fluoroscopic guidance to minimize risk of inadvertent dural	
puncture.	

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Intrathecal Pumps:	
IT pumps must be interrogated before and after surgical procedure or MRI studies. Please notify your attending in any of these situations for assistance.	
Any IT pump change requires the presence of <u>two</u> <u>clinicians</u> (ie Attending and Fellow) and their signatures	
There are two programmers, one in the West Campus	
Clinical Center Fishbowl Rosenberg 5 and one in the Pain Clinic	
	-
Palliative Care Conference:	
A multi disciplinary palliative care conference is held on the 4^{th} Tuesday of the month. This conference runs from Aug to June of the academic year.	
If you are the CPS fellow during the 4 th Tuesday of the month you will be expected to prepare a Journal Club or Topic for Review in conjunction with Dr. Aner.	
And:	
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Moonlighting??	
www.mgmmg	
Fellows: Critical Care, Pain Medicine and Adult Cardiothoracic Anesthesia Fellows are not permitted to moonlight per their respective fellowship Program Directors.	
BIDMC anesthesia trainees ² are not permitted to moonlight at external institutions during	
DIDMC discussing trainers are not permitted to mooning at external institutions during their employment as a trainer in the Department of Anesthesia, Critical Care and Pain Medicine.	
In the event that a trainee moonlights at an outside institution they may be subject to dismissal from the training program.	

Beth Israel Deaconess Medical Center

Department of Anesthesia, Critical Care, and Pain Medicine

Psych Rotation

- Dr. Josh Wootton and Dr. Josh Smith, Suite 406
- Develop an understanding of the flow of a psychiatric interview, including the following sections:
 - A full psychosocial anamnesis

 - full psychosocial anamnesis
 Presenting patient complaint
 History of presenting pain complaint
 Current level of functioning
 Current identifiable stressors
 Psychiatric history
 Substance Abuse history
 Medical history
 Developmental and social history

- A mental status examination formal, informal, and/or psychometric
 A dynamic formulation of the patient's situation, identifying pertinent psychosocial risk factors

 Review and adicussion with the patient, where appropriate, of psychological testing results

 A multidisciplinary teatment plan with appropriate recommendations to the primary pain physician

 Review with the patient of the patient's questions and self-reported goals for treatment

 Develop knowledge of and sensitivity toward the psychosocial risk factors affecting chronic pain
- Develop anomous of the psychology curriculum
 Penomistrate mastery of the psychology curriculum
 Promulgate full written and monitored reports on a minimum of five patient interviews for the Online Medical Record (OMR), co-signed by the pain psychologist

Beth Israel Deaconess Medical Center Department of Anesthesia, Critical Care, and Pain Medicine Rotation: Physical Medicine and Rehabilitation

Dr. Anthony Lee BIDMC

- Gain an understanding of the natural history of various musculoskeletal pain disorders and be able to appropriately integrate therapeutic modalities.
 Learn the performance of a musculoskeletal exam.
 Emphasize both structure and function as it applies to diagnosing acute and chronic pain problems.
 performing a comprehensive musculoskeletal and appropriate neuromuscular history and examination with emphasis on both structure and function as it applies to diagnosing acute and chronic pain
 Fellows must gain significant hands-on experience in the musculoskeletal and neuromuscular assessment of 15 patients
 developing rehabilitation programs to include assessments of static and dynamic flexibility, strength, coordination, and againty for peripheral joint, spinal, and soft tissue pain conditions; and
 Fellows must demonstrate proficiency in the clinical evaluation and rehabilitation plan development of a minimum of five patients
 integrating therapeutic modalities and surgical intervention in the treatment algorithm.

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Beth Israel Deaconess Medical Center

Department of Anesthesia, Critical Care, and Pain Medicine

Rotation: Headache Center

Dr. Sait Ashina BIDMC Headache Center Suite 406

- Learn diagnostic criteria for the most common types of headaches, as well as some more
- Review a basic neurologic examination, and discuss differentials, indications for imaging and other work-up and treatment plans.
 Decide on best treatment options through discussions of medications and integrative

Beth Israel Deaconess Medical Center

Department of Anesthesia, Critical Care, and Pain Medicine

Rotation: Pediatric Pain - Boston Children's Hospital

- Know the recommended guidelines for acute and chronic pain management in the pediatric population.
 Demonstrate an understanding of the common diagnostic tests and imaging studies used in the inpatient and outpatient setting for patients with pain.
 Explain the rationale for each study ordered to evaluate pain and interpret the results in the context of the specific patient.

- Generate a differential diagnosis for a child with acute or chronic pain.
 Demonstrate a commitment to acquiring the base of knowledge needed for the care of children with acute and chronic pain.
 Completion of a comprehensive pediatric medical history and physical exam while addressing a complete pain care history including: Patient's medical diagnosis, goals of care, psycho-social

Beth Israel Deaconess Medical Center

Department of Anesthesia, Critical Care, and Pain Medicine

Rotation: Palliative Care

- Learn epidemiology, natural history, and treatment options for patients of all ages with
 common chronic, serious, and life-threatening conditions.
 Perform age-appropriate comprehensive assessment including physical, cognitive,
 functional, social, psychological, and spiritual domains using data gathered from history,
 examination, appropriate laboratory studies, and assessment of suffering and quality of
 life.
- . Understand common co-morbidities and complications in patients with life-threatening
- Understand management neuro-psychiatric co-morbidities in patients with life-threatening
- Oncertain management neuro-psychiatric co-morbidities in patients with life-threatening illnesses.

 Overcome discomfort of being present in the room of an actively dying patient and his/her family.

- family,
 Anticipate common questions from family members.
 Identify physical signs of imminent death (respiratory patterns, cool extremities)
 Manage common symptoms: sceretions, delirum, tachypnea/dyspnea.
 Address emotional and spiritual concerns of family members (your "other patient").

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NEW INNOVATIONS

Procedure and Case Logs

Fellows must keep their procedure logs current, and it is your responsibility to ensure that your logs are completed in a timely manner.

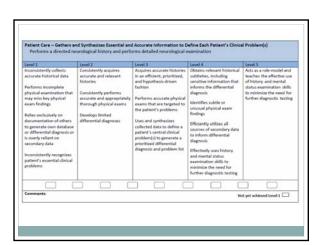
Your progress is monitored on a quarterly basis.

If logs are not up to date, you will be required to take a vacation day and be assigned to the Anesthesia Education Office to complete your logs under supervision.

If logs are not complete by the end of the Academic Year, you will be allowed to walk during graduation however your diploma will be withheld.

DEMONSTRATION | Comparison | C

EVALUATIONS All fellows are evaluated based on the:	-	
The Pain Medicine Milestone Project		
A Joint Initiative of		
The Accreditation Council for Graduate Medical Education		
The American Board of Anesthesiology		
The American Board of Physical Medicine and Rehabilitation The American Board of Psychiatry and Neurology		
the analogi board of sycholic and reolongy		
	-	
vel 1: The fellow demonstrates milestones expected of an incoming fellow. vel 2: The fellow is advancing and demonstrates additional milestones, but is not yet performing at a mid-fellowship level.		
wel 1: The fellow demonstrates milestones expected of an incoming fellow. wel 2: The fellow is advancing and demonstrates additional milestones, but is not yet performing at a mid-fellowship level. wel 3: The fellow continues to advance and demonstrate additional milestones, consistently including the majority of milestones targeted for fellowship.		
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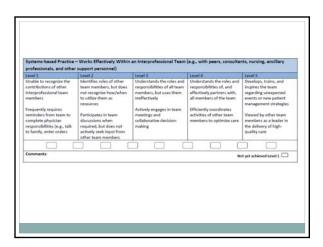


		d Accurate Information to 0		al Problem(s)
	Level 2 Consistently acquires	propriate neuromuscular h Level 3 Acquires accurate histories	Envel 4 Obtains relevant historical	Level 5 Acts as a role-model and
ccurate historical data	accurate and relevant histories	in an efficient, prioritized, and hypothesis-driven	subtleties, including sensitive information that	teaches the effective use of history and mental
Performs incomplete shysical examination that may miss key physical	Consistently performs accurate and appropriately	fashion Performs accurate physical	informs the differential diagnosis	status examination skills to minimize the need for further diagnostic testing
say miss key physical xam findings	thorough physical exams	exams that are targeted to the patient's problems	unusual physical exam	ser usegnostic testing
elies exclusively on ocumentation of others	Develops limited differential diagnoses	Uses and synthesizes	findings Efficiently utilizes all	
generate own database r differential diagnosis or		collected data to define a patient's central clinical	sources of secondary data to inform differential	
overly reliant on econdary data		problem(s) to generate a prioritized differential diagnosis and problem list	diagnosis Effectively uses history	
Inconsistently recognizes patient's essential clinical		ciagnosis and problem is:	and mental status examination skills to	
problems			minimize the need for further diagnostic testing	
			5 0 0	
omments:				iot yet achieved Level 1
Patient Care - Gathers an	nd Synthesizes Essential and	d Accurate Information to D I status examination with sp	efine Each Patient's Clinical	Problem(s)
Level 1 Inconsistently collects	Consistently acquires	Acquires accurate histories	Envel 4 Obtains relevant historical	Level 5 Acts as a role-model and
accurate historical data	accorate and relevant histories	in an efficient, prioritized, and hypothesis-driven	subtleties, including sensitive information that	teaches the effective use of history and mental
Performs incomplete physical examination that	Consistently performs	fashion Performs accurate physical	informs the differential diagnosis	status examination skills to minimize the need for further diagnostic testing
may miss key physical exam findings	accurate and appropriately thorough physical exams	exams that are targeted to the patient's problems	Identifies subtle or	further diagnostic testing
Relies exclusively on documentation of others	Develops limited differential diagnoses	Uses and synthesizes	unusual physical exam findings	
to generate own database or differential diagnosis, or		collected data to define a patient's central clinical	Efficiently utilizes all	
is overly reliant on secondary data		problem(s) to generate a prioritized differential	sources of secondary data to inform differential	
Inconsistently recognizes patient's essential clinical		diagnosis and problem list	diagnosis Effectively uses history	
problems			and mental status examination skills to	
			minimize the need for further diagnostic testing	
Comments:				yet achieved Level 1
		velops and Achieves a Con		
		Behavioral, Rehabilitative		
Level 1	Level 3 Inconsistently develops an	Level 3	Level 4	Level 5
Care plans are often incomplete or inaccurate	Inconsistently develops an appropriate care plan	Consistently develops appropriate care plan	Appropriately modifies care plans based on patient's clinical course, additional	Acts as a role-model and teaches complex and patient-centered care
Seldom recognizes and reacts to situations that	Inconsistently recognizes the range of pain treatment.	Recognities the range of pain treatment options, but	data, patient preferences, and cost-effectiveness	Develops sustamized,
require urgent care	options	incorporates these inconsistently	principles	prioritized care plans for the most complex patients,
Seldom seeks additional guidance, even when needed	Inconsistently seeks additional guidance when	Recognizes situations	Appropriately integrates available pain treatment options into a patient-	incorporating diagnostic uncertainty and cost- effectiveness principles
Limited ability to assume responsibility for patient	needed	requiring urgent or emergency care	centered comprehensive can plan	Effectively manages unusual,
management decisions.	Requires direct supervision to manage patients with	Seeks additional guidance	Recognizes disease	rare, or complex disorders in all appropriate clinical
	straightforward diagnoses in all appropriate clinical	and/or consultation as appropriate	presentations that deviate from common patterns and require complex decision	settings
	settings	Requires Indirect supervision to ensure patient safety and	require complex decision making, incorporating diagnostic uncertainty	
		quality care	Independently manages	
			patients across applicable inpatient, outpatient, and ambulatory clinical settings	
			who have a broad spectrum of clinical disorders, including	
			undifferentiated syndromes	
Comments				iot yet achieved Level 1
Jan - 17/17/10				

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Patient Care – Demonstrates Skill in Performing and Interpreting Diagnostic a • Appropriate use and interpretation of diagnostic laboratory and imaging studies	d Therapeutic Interventions	
 Appropriate use and interpretation of electro-diagnosis: studies Performs introvenous access, basic and advanced airway management, management of 		
Performs a wide range of knowled pain treatments involving the neurasis, peripheral ner Level 3	Level 5	
Observes but does not perform invasive procedures Possesses insufficient technical skill for safe completion of common interpretation of some		
Inconsistently recognizes invasive procedures with appropriate supervision procedures are immerranted	Macrolles output confect and future practice	
or unsafe inamenture to patient safety inconsistently manages paties safety and confort when safety are safety and confort when safety and confort whe	t safety when performing Demonstrates expertise to teach and supervise others in the	
indications, processes, or procedures procedures potential risks of the	Consistently recognizes performance of invasive procedures appropriate patients,	
procedure Recognizes the ethical inconsistently recognizes principles and need to obtain principles and need to obtain pr	indications, and associated Designs consent instrument for a risks in the performance of human subject research study; files investive procedures an institution Review Board (IRB)	
benefits of procedures procedures, but ineffectively risks in the performance of obtains it.	Effectively obtains and	
Limited ability to recognize patients who would benefit inconsistently recognizes Obtains and documents from diagnostic setting patients who would benefit infarmed concert infarmed concert.	documents informed consent in challenging circumstances (e.g., language or cultural integrate results into treatment	
Umited ability to interpret Recognizes patients who wou		
diagnostic tests interprets diagnostic tests will	of diagnostic testing into Usammes evidence for mis-denent in treatment size analysis while obtaining informed	
Invited ability to integrate results into treatment plan	consent fer complex procedures or therapies.	
Comments:	feet yet achieved Level 1	
		<u> </u>
Patient Care – Requests and Provides Consultative Care		
Level 1 Level 2 Level 3	Level 4 Level 5	
Unable to address Inconsistently manages Provides consultation questions or concerns of patients as a consultant to services for patients as	Provides consultation Provides consultation ith services for patients with services for patients with	
others when acting as a consultant or utilizing care teams basic risk assessment	problems requiring problems requiring	
consultant services Inconsistently applies risk Unable to recognize the assessment principles to questions that guide it	detailed risk assessment al extensive risk assessment al he Appropriately integrates Models management of	
need to utilize consultant passesses passes as a input of consultants services when appropriate consultant	recommendations from discordant other consultants in order recommendations from	
for patient care Inconsistently formulates	to effectively manage multiple consultants patient care	-
a clinical question for a consultant to address		
Comments:	Not yet achieved Level 1	
	Not yet actieved level 1	
		_
Medical Knowledge - Possesses Clinical Knowledge • Anatomy, physiology, and pharmacology of pain		
Assessment of pain Treatment of pain		
Interventional pain treatment Level 1	Level 4 Level 5	
Lacks the scientific, Possesses insufficient Possesses the scient socioeconomic, or scientific, socioeconomic, socioeconomic, and	fic, Possesses the scientific, Possesses the scientific, socioeconomic, and socioeconomic, and	
behavioral knowledge required to provide care required to provide care required to provide care required to provide	care required to provide care required to successfully	
for common pain for common pain for common pain conditions conditions conditions	for complex pain diagnose and treat conditions and uncommon, ambiguous, comprehensive pain care and complex pain	
	conditions	
Comments:	Not yet achieved Level 1	
	The first annual cent ()	

probability and test performance of prive-test probability and test and procedures of characteristics. Minimally understands the retornable and risks associated with common procedures procedures Fully understands to be associated with common procedures	Procedures Level 1	Level 2	Level 3	Level 4	Level 5	
Comments: Net yet achieved to vol 1	foundational knowledge to apply diagnostic testing and procedures to patient care for common pain	hasic diagnostic tests accurately Does not understand the concepts of pre-test probability and test performance characteristics Minimally understands the rationale and risks associated with common	basic diagnostic tests accurately Needs assistance to understand the concepts of gre-test probability and test performance characteristics Fully understands the rationale and risks associated with common	diagnostic tests accurately while accounting for limitations and blazes Knows the indications for, and limitations of, diagnostic testing and procedures. Understands the concepts of pre-test probability and test performance tharacteristics. Teaches the rationale and risks associated with common procedures and anticipates potential common procedures and anticipates potential complications of	for subtle nuances of interpreting diagnostic tests and procedures Pursues knowledge of nev and emerging diagnostic	
Not yet addresed Great 1	Comments					

Level 1	Level 2	Level 3	Level 4	Level 5
Universe of institution signature of the student's productively in the field of pain medicine. It is student of productively in the field of pain medicine. It is student of the student o	Interested in withslarly activity, but does not installed a cityling, but does not installed an follow through the ferrors a branchare search using relevant schodardy sources to describly pertinent articles activities, but has incomplete concepts, but has incomplete applications; consistently identifies methodological filters methodological filters.	sterrifles areas worthy of suchdarly investigation and farmulates a plan unchar suchdarly investigation and farmulates a plan unchar such a such as a such a	Amendates sites serviny sites in validately investigation of Collaborates with other serving terms of terms and complete a present related for serving terms of terms of terms of terms of terms of terms of	independently fermulates need and important index unarbilly of arthritish investigation. Leads a scheleful project analysis of a case a scheleful project and a case a scheleful project and a case a scheleful project and a case a case and a case a case and a case a ca



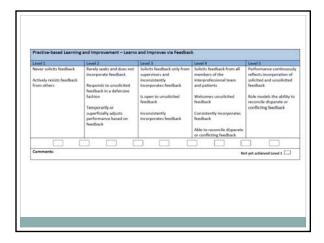
Level 1 Does not recognize the	Level 2 Limited recognition of the	Level 3 Recognizes the potential	Level 4 Identifies systemic causes	Level 5 Advocates for system	
potential for system-based errors errors special to feedback about decisions that may lead to error or otherwise cause harm	potential for system-based errors. Makes decisions that could lead to errors that could lead to errors that are otherwise corrected by the system or supervision. Limited ability to accept and incorporate feedback in order to reduce the risk for error.	for error within the system identifies obvious or ortical causes of error and notifies supervisor accordingly. Recognizes the potential risk for error in the immediate system and takes necessary steps to misigate that risk of excessary steps to misigate that risk of excessary steps to excess the supervisor of the result o	of medical error and navigates them to provide safe patient care Advocates for safe patient care systems Activates formal systems Activates formal system Activates formal system potential medical error Reflects upon and learns from own critical incidents that may lead to medical error	leadership to formally energe in quality assurance and quality improvement activities. Viewed as a leader in identifying and advocating for the prevention of medical error. Teaches others regarding the importance of recognising and miligating system error.	
Comments:			No	t yet achieved Level 5	

Level 1	Level 2	Level 3	Level 4	Level 5
Does not consider cost issues in the provision of pain care Demonstrates no effort to overcome barriers to cost- effective pain care	Lacks awareness of external factors (e.g., socio-economic, cultural, literacy, lowarene status) that impact the cost of health care, and the role that external stakeholders, specificances, purchasers) have on the cost of pain care. Does not consider limited health care resources when ordering diagnostic or the respectic interventions.	factors influence a patient's utilization of health care and may act as patient's utilization of health care and may act as patient's utilization of the patient and the patie	Advocates for cost- conscious utilization of resources such as emergency department visits and hospital readmissions incorporates cost- awareness principles into	Feaches patients and health care team membes to recognize and address common barriers to cost-effective pain care and appropriate utilization of resources. Actively participates in initiatives and care delivery models designed to overcome or miligate barriers to cost-effective, high-quality pain care
Comments:				ot yet achieved Level 1

Level 1	Level 2	Level 3	Level 4	Level 5
Limited understanding of the need for communication at time of transition. Limited understanding of the need to respond to requests of caregivers in other delivery systems. Unable to develop effective written and verbal pain care plans during times of transition during times of transition.	Incomisterity utilizes available resources to coordinate and ensure safe and effective patient care within and across delivery systems. Provides incomplete written and verbal pain care plans during times of transitions of care that lead to unnecessary expense or risk to a patient (e.g., duplication of setts, readmission).	Recognizes the importance of communication during times of transition Communicates with future caregivers, but demonstrates lapse in provision of pertinent or timely information	Appropriately utilizes available resources to coordinate pain care and manage conflicts to ensure safe and effective patient care within and across delivery systems Actively communicates with past and future caregivers to ensure continuity of care Acticipates needs of patient, caregivers, and future care providers and takes appropriate steps to address those notices.	Coordinates care within and across health delivery systems to optimize patient states, increase efficiency, and ensure high-quality patient outcomes. Acts as a role-model and baches effective transitions of pain care
Comments:			No.	it yet achieved Level 1

	Level 2	Level 3	Level 4	Level 5	
Unable to self-reflect upon one's practice or performance Not concerned with opportunities for learning and self-improvement	Limited obility to self- reflect upon practice or performance. Misses opportunities for learning and self- improvement	flect upon practice or upon on performance upon on performance, and inconsistently acts upon consistent or upon on performance, and inconsistently acts upon on upon on performance, and inconsistent upon on performance upon on		Regularly seeks external validation regarding self-reflection to maximize practice improvement. Actively and independently engages in self-improvement efforts and reflects upon the experience.	
Comments:			No	t yet achieved Level 1	

Level 1	Level 2	Level 3:	Level 4	Level 5	
Unable to analyze one's own clinical performance data. No participation in pain case related quality- ingrovement efforts.	Limited ability to analyze one clinical performance data Neonically engaged in opportunities to achieve focused education and performance improvement.	Analyzes own clinical parameters of the common of the comm	Analyses over clinical performance data and actively works to improve performance. Actively rengages in opportunities to active to count of the counted education and performance learn to active the performance of per	Actively monitors clinical performance through various data sources: Able to lead projects aimed at education and performance improvement to Utilizes common principle and techniques of quality improvement to continuously improve pair care for a panel of patient	
Comments				t yet achieved Level 1	



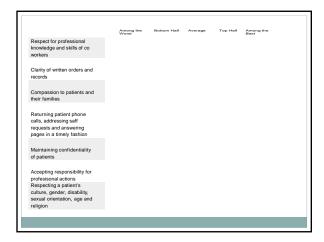
Practice-based Learning	and Improvement - Learn	s and Improves at the Point	of Care	
Level 1 Falls to acknowledge uncertainty and reverts to a reflexive patterned response even when inaccurate Falls to seek or apply evidence when necessary	Level 2 Rarely reconsiders an approach to a problem, asks for help, or seeks new information Can translate medical information needs into well-formed clinical	level 3 Inconsistently reconsiders an approach to a problem, asks for help, or seeks new information Can translate medical information needs into well-formed clinical	Level 4 Routinely reconsiders an approach to a problem, asks for help, or seeks new information Routinely translates new medical information needs	Level 5 Role-models how to appraise clinical research reports based on accepted criteria Has a systematic approach to track and pursue emerging clinical
model meteodify	questions with assistance Unfamiliar with strengths and weaknesses of the medical literature Has limited awareness of, or ability to use,	west-formed carrical questions independently Aware of the strengths and weaknesses of medical information resources, but utilizes information technology without sophistication	into well-formed clinical questions Guided by the characteristics of clinical questions, efficiently searches medical information resources,	energing concar questions
	information technology or decision support tools and guidelines Accepts the findings of clinical research studies without critical appraisal	With assistance, appraises clinical research reports based on accepted criteria	including decision support tools and guidelines Independently appraises clinical research reports based on accepted criteria	
Comments:				ot yet achieved Level 1
		interactions with Patients, C ofessionals, and support pe		f the Interprofessional
Level 1 Inconsistently	Cevel 2 Often demonstrates	Consistently respectful in	Demonstrates empathy,	Level 5 Role-models compassion,
demonstrates empathy, compassion, and respect for patients and caregivers	empathy, compassion, and respect for patients and caregivers	interactions with patients, caregivers, and members of the interprofessional	compassion, and respect to patients and caregivers in all situations	empathy, and respect for patients and caregivers
Inconsistently	Often demonstrates	team, even in challenging situations	Anticipates, advocates for,	Role-models appropriate anticipation and advocacy
demonstrates responsiveness to patients' and caregivers'	responsiveness to patients' and caregivers' needs in an appropriate	is available and responsive to needs and concerns of	and actively works to meet the needs of patients and caregivers	for patient and caregiver needs
needs in an appropriate fashion	fashion	patients, caregivers, and members of the	Demonstrates a	Fosters collegiality that promotes a high-
Inconsistently considers	Often considers patient privacy and autonomy	interprofessional team to ensure safe and effective	responsiveness to patient needs that supersedes	functioning Interprofessional team
patient privacy and autonomy	Often aware of physician and colleague self-care	patient care Emphasizes patient	self-interest Positively acknowledges	Teaches others regarding maintaining patient
Inconsistently aware of physician and colleague	and wellness	privacy and autonomy in all interactions	input of members of the interprofessional team	privacy and respecting patient autonomy
self-care and wellness		Consistently aware of physician and colleague	and incorporates that input into plan of care, as appropriate	Role-models personal self- care practice for others
		self-care and wellness	Regularly reflects on,	and promotes programs for colleague wellness
			assesses, and recommends physician and colleague	
			self-care and wellness	
Comments:			No	t yet achieved Level 1
Professionalism – Accep	pts Responsibility and Follor	ws through on Tasks		
	Level 2 Completes most assigned	Compiletes administrative	Prioritizes multiple	Level 5
patient care responsibilities or assigned	tasks in a timely manner d but may need reminders	and patient care tasks in a timely manner in	competing demands in order to complete tasks	many competing demands in order to complete tasks and responsibilities in a
administrative tasks Shuns responsibilities	or other support Accepts professional	practice and/or policy	timely and effective	and responsibilities in a timely and effective manner
expected of a physician professional	responsibility only when assigned or mandatory	Completes assigned professional	Willingly assumes	Assists others to Improve
		responsibilities without questioning or the need for reminders		their ability to prioritize many competing tasks
Community				
Comments:			Not	yet achieved Level 1 🗆

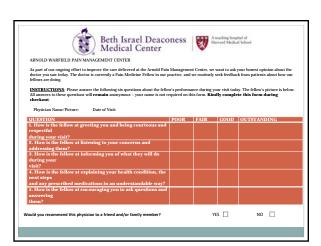
Level 1 Is insensitive to	Level 2 Is sensitive to and has	Level 3 Seeks to fully understand	Level 4 Recognizes and accounts	Level 5 Role-models professional
differences related to personal characteristics and needs in the patient/caregiver encounter Does not modify care plan to account for a patient's unique characteristics and needs	basic awareness of differences related to personal characteristics and needs in the patient/caregiver encounter Requires assistance to modify care plan to account for a patient's unique characteristics and needs	each patient's personal characteristics and needs Modifies care plan to account for a patient's unique characteristics and needs with partial success	for the personal characteristics and needs of each patient Appropriately modifies care plan to account for a patient's unique characteristics and needs	Interactions to manigate and negotiate differences related to a patient's unique characteristics or needs Role-models consistent respect for patient's unique characteristics and needs
Comments:				
Comments:			N	ot yet achieved Level 1 🗔

level 1	Level 2	Level 3	Level 4	Level 5
Dishowes in clinical interactions, documentation, research, focumentation, research, exchaller, settling interactions or exchaller, settling interaction of personal actions open ont additions of personal actions of the control of t	Honest in chizal interaction, documentation, research, and scholarly activity. Bequiese overlight for professional action related to the subgracially this a basic understanding of ethical principles, formal policies, and interactionally disregard them. Becognizes potential conflicts of interest	Nemest and forthright in clinical interaction, documentation, research documentation, research and scholarly activation and scholarly activation documentation principles for documentation, follows procedures, acknowledges and limits coeffict of interest, and upholds ethical superstimon for consecution of the consecution of the consecution the consecution of the c	Demonstrate integrity, however, and accountability to parlests, however, and accountability to parlests, society, and the puriession. Actively manager shallanging erical differents and conflicts of interest. Identifies and responds appropriately to laptes of among peer group. Regularly reflects on personal professional conflict. Identifies and manages conflicts of interest.	Assists others in athering to the chical principles and bahaviors, including integrity, honesty, and professional responsibility, account allity, account allity, account allity, and professional responsibility, and professional conduct in all aspects of professional life and professional life appropriately for lapses of professional life and responsibility, and the chical professional life which the system is which has or she works.

avel 1	Level 2	Level 3	Level 4	Level 5	
gnores patient: rereferences for plan of are Makes no attempt to ingage patient in shared fecision-making ringages in antagonistic or organes in antagonistic or organes with patients and caregivers	Impages patients in discussions of care plans and respects patient preferences when offered by the patient, but does not actively solicit preferences. Attempts to develop therapeutic relationships with patient and caregivers but is inconsistently successful Defens difficult or ambiguous conversations to others.	Engages patients in shared decision-making or uncomplicated our conversations. Regulers assistance facilitating discussions in difficult or ambiguous conversations. Regulers guidance or assistance to engage in communication with persons of different socioeconomic and cultural backgrounds.	Identifies and incorporates patient preference in shared decision-making in complex patient care conversations and the plan of care. Cauckly establishes a therspeudic relationship with patients and caregivers, including persons of different socioeconomic and cultural backgrounds	communication and development of therapeutic relationships	
Comments			No	t yet achieved Level 1	

Interpersonal and Communication Skills – Communicates Effectively in Interprofessional Teams (e.g., with peers, consultants, nursing, and/lary professionals, and other support personnel)	
Level 1 Level 5 Level 5 Level 5 Level 6 Level 6 Level 6 Level 8 Leve	
behavior diruget effective collaborative input conductative weetly well-considerately employs conductation with team members with the members of collaboration with facilitate collaboration with facilitate collaboration with team members to collaborative care enhance patient care	
Commants: Net yet achieved Level 1	
Interpersonal and Communication Skills – Appropriately Utilizes and Completion of Health Records	
Level 3. Level 4. Level 3. Level 4.	
Does not enter medical and material medical information and information and seat results/interpretations record into health rec	
Into health records physicians and patients	
]
Please answer the following questions as they pertain to each of the seven Pain Medicine Fellows. Written comments are always appreciated. Each Pain Fellow is listed on a separate page. Thank you.	
 How well does the Fellow respond to requests from the admin staff when questions arise concerning patient scheduling, prior authorizations, dictations and/or billing? 	
2. What percentage of the time are the Fellow's OMR Records and referring physician letters completed in a timely fashion?	
Please rate how well the fellow adheres with the clinic's cell phone usage and patient confidentiality policies while working in the clinic.	
4. How courteous is the Pain Fellow to the administrative and front desk staff?	





Fellows will have formal evaluation/feedback meetings with PD and Associate PD at 3 and 6 months followed by a final exit interview. Fellows are evaluated by the faculty on a quarterly basis, globally bianunally and by patients over a four week period biannually. Fellows are required to complete rotation evaluation at the conclusion of each rotation. Email with link to evaluation will be sent via New Innovations. Fellows will evaluate both the program and the faculty anonymously in the Spring, 100% compliance is expected.

Fellows will formally evaluate the program in March-April of the academic year		
and the faculty shortly after that. All program and faculty evaluation are 100% confidential. Absolutely no efforts are made to identify who has completed a particular evaluation, results are		
used in amalgam to continue to improve the educational content and resources of the fellowship program.		
Evaluations can be accessed at anytime by request to Susan Kilbride.		
Formal review of evaluation will occur at 6 month intervals or sooner if needed.		
	_	
MOONLIGHTING??		
External Moonlighting BIDMC anesthesia trainees ² are not permitted to moonlight at external institutions during their		
employment as a trainee in the Department of Anesthesia, Critical Care and Pain Medicine. In the event that a trainee moonlights at an outside institution they may be subject to dismissal from their training program.		
Internal Moonlighting		
PGY4(CA3 residents are eligible to moonlight in the operating rooms and procedural areas at BIDMC on the weekends, subject to approval by the Program Director and the Director of the Clinical Competence Committee. Fellows:		
Petiows: Critical Care, Pain Medicine and Adult Cardiothoracic Anesthesia Fellows are not permitted to moonlight per their respective fellowship Program Directors.		

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Attendance will be generally limited to one (1) non-local major meeting per year (e.g. AAPM, APS, ASIPP, ASA, IARS, NANS, SOAP, SAMIDA, SCA, SCCM, or ASRA). Exceptions will be made on an individual basis for those with other roles at a meeting (e.g. committee member, delegade, e.t.). Exceptions may also be granted for those presenting original research not already presented at another meeting.

In order for any <u>non-local major meeting</u> to be approved, trainees must plan on submitting their presentation for publication as well as patriclate in all of the following local presentation opportunities: NEARC, Harvard Anesthesia Night, BIDMC resident research day and, the Silverman Symposium.

In order to qualify for travel reimbursement, presented case reports must also be submitted as a letter or case report to an appropriate journal (e.g. Anesthesiology, A&A Case Reports, Journal of Cardiovascular and Thoracic Aneshesia, etc.). Reimbursement is not contingent upon publication, but sufficient effort should be put into the manuscript to make acceptance a possibility.

The general departmental policy for meeting days is the presentation day plus one travel day on either side. If your plans exceed this, and you are approved for the time off, you can pay the difference from your educational fund.

The department will pay for meeting registration, airfare, hotel, food (reasonable), tasi to/from airport, with copies of receipts must be submitted. Workshops and other extra fees may be paid for from your education (und. & a reminder you must submit your reimbursement to the anesthesia education office within thirty (30) days of your meeting attendance.

International Conferences: Trainees wishing to attend a scientific conference outside of the United States must have approval of their training program director and identify a faculty mentor prior to abstract submission.

I. Trainees wishing to submit/present at meetings outside of the United States may use their existing educational funds to defray expenses. Departmental support is not available for international meetings.

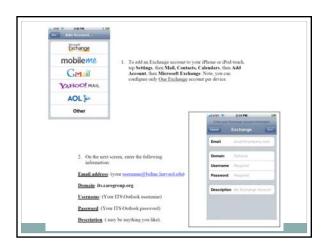
EMAIL, WIFI ETC...







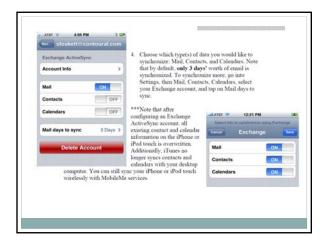




3. Your iPhone (or iPod touch) will now try to locate your Exchange server using Microsoft's Autodiscovery service. If the server cannot be located, the screen below is shown. Enter your fout-end Exchange server's complete address (malk-caregroup.org) in the Server field.

Your iPhone or iPod touch will try to create a secure (SSL) connection to your Exchange server.

After successfully making a connection to the Exchange server, you must set a device passcode to protect your phone incase your phone is lost/stolen.



A Note about Android Devices:
BIDMC has found it far easier to encrypt Apple products than Google Android products. Google's Android operating system is implemented differently by each smartphone vendor. For example, some manufacturers have chosen not to offer media card encryption even though it is a function that the Android operating system supports. If part of the device cannot be encrypted then the device does not meet HIPAA "safe harbor" requirements if it is lost or stolen. If there was a theft or loss, BIDMC would be required to report a HIPAA breach, which is a serious and expensive process. From what we have seen thus and expensive process. From what we have seen thus far, some Android devices cannot meet Federal and State security standards and therefore cannot be used to access the BIDMC network for email or any other

Hospital WiFi Setup

The private network is not broadcasted, which means that you cannot see it, if you look for available networks.

The private wifi is ALWAYS on and allows you uninterrupted access.

Under wifi settings, got to add Wi-FI network.

The network is SSID "CGWDI".

Security is "802.XEAP" (android) or "WPA Enterprise" (iphone).

Username/fdentity: "its/XXX" where XXX is your bidme username. Please note the backslash, not forwardslash.

Enter your password click of and you are done.

- · Enter your password, click ok and you are done